

# Affirming Dignity

INTERFAITH WORKS OF CENTRAL NEW YORK



ANNUAL REPORT  
2022

# ▶ CONTENTS

- 1 MISSION STATEMENT & LETTER FROM CEO AND BOARD CHAIR**
- 2 PROGRAMS & IMPACT**
- 5 A STORY OF SURVIVAL**
- 7 EVER THE EDUCATOR**
- 9 DIALOGUES IN ACTION**
- 11 BEYOND COMPANIONSHIP**
- 13 A LEGACY OF GRATITUDE**
- 14 THANK YOU TO OUR DONORS**
- 24 FINANCIALS**



SCAN TO VISIT OUR WEBSITE



InterFaith Works Staff

# Mission Statement

InterFaith Works affirms the dignity of each person and every faith tradition, builds racial and religious equity, and creates bridges of understanding among us.



## LETTER FROM OUR CEO AND BOARD CHAIR

This has been a year of tremendous growth and increased service to thousands of people across all our programs. Our Center for New Americans welcomed refugees from all over the world, including people who fled Afghanistan and Ukraine and have been actively working to ensure their immigration status, helping them find affordable, safe housing, and jobs to support their families as they start their lives over in the U.S. Our newly created Center for Healthy Aging continues to expand, with programs to address the needs of isolated elders through direct service, technology, and group supports. In our Center for Dialogue & Action, the dialogues among our city and suburban schools are growing by leaps and bounds, and the Community-Police Dialogues are well underway throughout the city. A new Food Justice Initiative is addressing the food inequities across our community.

As stewards of our headquarters at 1010 James Street, we are making important capital improvements. We are about to commence our environmentally-sound Save The Rain parking lot project , install an EV station, and beautify the property. With our burgeoning programs, we are assuming more space across the whole building, while still providing space for other non-profit tenants. This includes a suite that National Grid helped us renovate for our expanded work to address the long-term needs of refugees, including citizenship and trauma-informed practices.

Our work to endow the agency for the future continues, with much success. Establishing our fund at the Central New York Community Foundation has raised our profile among the area’s donors. Several significant gifts have been secured that will provide program support for years to come.

Our relationships with our faith partners and community connections continue to sustain and enrich our work. We would not be able to do all we do without the network of friends and partners at our side. In so many ways, InterFaith Works has matured into an anchor service and justice agency – something that our founders would be very proud to know. Thank you to all who have helped us get to this point! Stay tuned for what happens next!



President & CEO  
**Beth A. Broadway**



Chair of the Board of Directors  
**Catherine Gerard**

# Our Programs

# OUR IMPACT AT A GLANCE

## Center For Dialogue & Action

- Adult Allies Facilitators Network
- CNY Inspirations Columns
- Community- Police Dialogues
- Community-Wide Dialogue to End Racism
- Chaplaincy Programs
- DEIA Alliance
- DEI Work w/Corporations
- Dialogues on College Campuses
- Equity Leadership Institute
- Faith Partners
- Food Justice/Pantries
- Interfaith Dialogues
- K-12 School Dialogues
- Legislative Equity Agenda
- Round Table of Faith Leaders
- Seeds of Peace
- Spiritual Care Day
- Taking Action Against Racism
- United We End Racism
- World Interfaith Harmony

## Center For Healthy Aging

- Aging Services for New Americans
- Digital Inclusion
- Greater Syracuse Aging Services Coalition
- Neighborhood Advisor
- One-to-One Nursing Home Volunteer Program
- Senior Companions in Onondaga, Madison, Oswego, and Cayuga Counties

## Center For New Americans

- Case Management
- DOJ Accredited Services
- Diaper Bank
- Employment Services
- Extended Case Management Services
- Family Wellness Programming
- Highly Skilled Immigrants Employment Program
- Homelessness Prevention
- Housing Services
- Immigration Services
- Intensive Case Management for Especially Vulnerable Clients
- Medical Supply Closet
- Youth Employment Program
- Refugee Resettlement Services
- Reproductive Health

## El Hindi Center For Dialogue & Action

Promotes racial and social equity to foster mutual understanding and trust through dialogues, interfaith programming, and its Food Justice Initiative.



**11,228**  
CHAPLAINCY  
VISITS

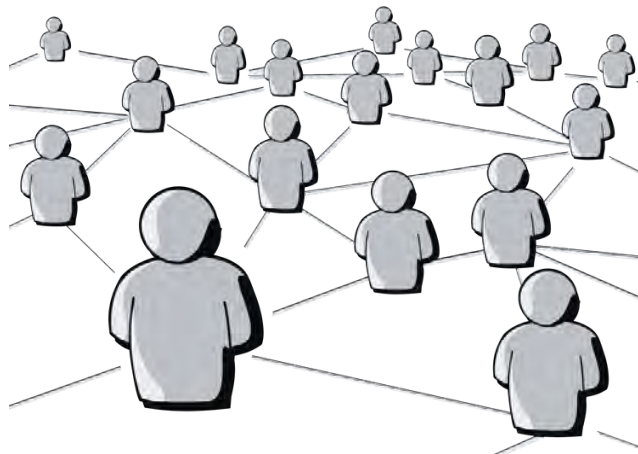


**1,022**

PEOPLE PARTICIPATED IN  
DIALOGUE-TO-ACTION  
PROGRAMS

## Center For New Americans - Resettlement

Provides resettlement and crucial post-resettlement services to help refugees re-establish their lives and overcome barriers to successful integration in our community.



**345**  
PEOPLE  
RESETTLED



**158**  
NEW AMERICANS  
PLACED IN JOBS



**275**  
PEOPLE HELPED  
WITH RENT &  
UTILITIES

# OUR IMPACT AT A GLANCE

## Center For New Americans - Health and Integration

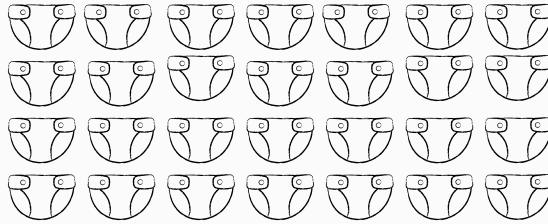
Provides long-term, targeted, culturally appropriate, and trauma-informed programming for refugee and immigrant communities across Central New York.

**730**  
PEOPLE  
SERVED



**160,689**

DIAPERS DISTRIBUTED



**240**

PEOPLE RECEIVED  
IMMIGRATION  
SERVICES



**163**

PEOPLE RECEIVED INTENSIVE  
CASE MANAGEMENT SERVICES



## Center For Healthy Aging

Organizes programming that disrupts the isolation and loneliness people can often experience as they age so that all people have the opportunity to stay active, be socially connected, and age with dignity.

**907**  
OLDER  
ADULTS  
SUPPORTED



**247**

COMPANIONSHIP AND  
FRIENDLY VISITS TO ISOLATED  
OLDER ADULTS & CAREGIVERS



**102**

OLDER ADULTS  
GAINED DIGITAL  
LITERACY SKILLS





## A STORY OF SURVIVAL

Bakary, Salma, Zohour, and Zuhail Adam are survivors. This courageous family survived a war in Sudan and Bakary's unexpected and sudden kidney failure. The Adam family was more than willing to share their story with InterFaith Works because they are uncertain what their future would have been like without the agency. Walking into their home, there is a palpable sense of warmth and joy. Bakary and his family take pride in their new home. It is meticulously tidy and ornately decorated in silver and gold fabrics. Two little girls, Zohour age 7, and Zuhail age 4, run and play in the house, communicating with their parents in Arabic.

The Adams fled Sudan to escape the dangers of war. They spent about five years in Jordan to apply to immigrate to the U.S. They tried to live life as normally as possible. Bakary started working to provide for his family while they anxiously waited. Then, suddenly, their lives were forever changed for the second time. Bakary fainted at work and was rushed to the hospital. He found out he was in the late stages of kidney failure. For the next two years, he went to multiple dialysis appointments each week. Still, he and his family were determined to make the arduous journey to a better life that awaited them in Syracuse. When they arrived in June 2019 InterFaith Works was there to greet them. Upon their arrival at the airport, the staff from InterFaith Works took Bakary straight to the hospital. His condition had only worsened, and he was in dire need of a transplant. Staff members also took him to his dialysis treatments three times a week and coordinated all his other appointments.

Before he could even be considered for a transplant, he needed appointments with a dentist, dermatologist, social worker, nutritionist, and cardiologist.

Eventually, the dream of receiving a transplant was realized and the Adam family gained a new lease on life. They still face challenges. Bakary is still in recovery and is not cleared for full-time work while attending multiple mandatory doctors' appointments and testing. Instead, Bakary and Salma both have part-time jobs to make ends meet. Salma has been the rock of their family through it all. She worked with InterFaith Works to get her driver's license and was able to purchase a car. Providing transportation for her family has made their lives significantly better. Now, the Adams pay it forward and do what they can to help others in a similar situation. They refer people to InterFaith Works and help them navigate Syracuse as much as they can.

Bakary explains why they choose to help other New Americans, "Coming here alone can be difficult, so if you can find someone to help and guide you it is easier, especially when you don't speak the language." An InterFaith Works' Intensive Case Worker Jihad Al Jiboury has been involved in every aspect of the family's journey and is still in contact with them today. Having someone to guide them, and who spoke their language, helped them to build their first relationship in their new home. Salma considers Jihad to be a part of their family now. "She is like my sister", Salma emphatically says.



## EVER THE EDUCATOR

Leandra Reddy, a devoted wife, and mother of four, does not seem to mind that she lives in a building predominately occupied by college students. Most of her neighbors are the same age as her two oldest children, ages 20 and 19, who also study at a local college. Reddy and her family of six gladly call this colorful, eclectic, but quiet building in Syracuse home.

Originally from Africa, the family filed for asylum in 2021. Leandra's husband started to research immigration resources. He contacted InterFaith Works to aid his wife in applying for work authorization. They attribute the success of relocating to Syracuse to the unwavering assistance and reassurance of InterFaith Works' staff. As a software developer, Reddy's husband's career in their new country was already solidified. Working in technology had always allowed him the freedom to transcend location and, fortunately, he already had clients and associates in New York.

Unlike her husband, Leandra's extensive work and education as a teacher for over a decade was not transferable from one country to another.

She has all the qualifications teachers are expected to have. Her educational background includes a bachelor's degree in early childhood education. She taught for several educational institutions and most recently owned and operated a preschool before migrating. Although she plans to get a New York State teaching certificate, the arduous process could take a while. In the meantime, through InterFaith Works' Professional Pathways Program, she received an offer as a Teaching Assistant Substitute. Job coaches at InterFaith Works assisted in each step of Leandra's hiring process. Reddy is beginning a new life chapter and remains optimistic and even excited about the future. She shared why she is adamant about continuing her work in education: "I would like to focus on me because I have given to my kids. They were homeschooled, so now it is time for me to give back to other kids."

In 2022, InterFaith Works placed 29 highly skilled immigrants in new jobs through the Professional Pathways Program, which is organized to assist people with professional credentials from their home country to pursue work and careers in their professional fields in our community. This includes doctors, nurses, engineers, teachers, and architects.



## DIALOGUE IN ACTION

Every year, the El-Hindi Center for Dialogue & Action confronts the ongoing segregation of Central New York Schools through Racial Equity Dialogues. One of CDA's numerous action-based programs includes the School Exchange, which pairs a Syracuse City School District school with a rural or suburban school. The teens from one school spend time learning about the academic, extracurricular, and social environments at their partner school. Teens from each school are trained as facilitators and lead the dialogues for their peers.

Three students from three vastly different schools met at InterFaith Works to share their transformative experiences: Alaa Laila graduated this year from PSLA at Fowler, a city school, and has been a part of the School Exchange dialogues for three years as a facilitator. Emeka Okereke is a rising senior at Jamesville-DeWitt High School, a suburban school, and has been a part of the intra-school dialogue for two years as a participant and facilitator. Thomas Chatfield just graduated from Tully High School, a rural school, and has been involved with school exchanges for two years as a participant and facilitator. The three students acknowledged that dialogues gave them the opportunity to make connections with people they assumed they had nothing in common with. Emeka recalls how these difficult conversations changed his mind: "I made friends with people I wouldn't have been friends with before. I met people that, at first, I thought I wouldn't relate to, but I found ways that I related to them."

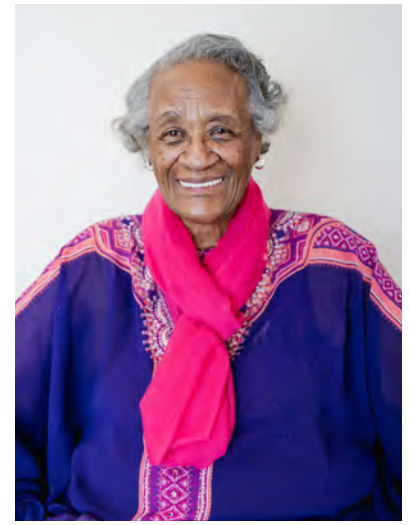
These three teens observed a shift in the behavior and social interactions of their peers. The dialogues taught them how to resolve conflicts on a day-to-day basis at school. Alaa explained how she and her peers became better at resolving their internal and external conflicts: "Let's be honest. Before the dialogue, my classmates and I all had assumptions about kids that were coming in. Then we realized, no that's not true! We decided to start having these conversations more often with each other and not just in a dialogue setting. We started to realize that we are all connected. Last year a lot of us hated our school, especially when we were compared to a predominantly white school. They had more resources, and we hated our school. This year when we partnered with a different school, even though they still had more resources, we learned to appreciate our school, especially the culture. We are glad to be at PSLA, and to see that growth made me happy. We appreciate our differences."

Thomas recalls gaining a new perspective on people who attend a school in the Syracuse City School District, a school much different from his rural school in Tully, NY. "Tully was partnered with ITC, I got new perspectives on how people in Syracuse live. You don't think going into it you will have any similarities with kids from another type of school but once you talk to people you see how similar we all are."

There is still work to be done to eradicate the various forms of hatred. With the help of InterFaith Works, these three young people and hundreds of others who participated in dialogues, are excited about carrying the torch into their future, shining a light of understanding on others. They all unanimously and passionately agree that dialogues should keep giving people of all ages a way in which to be seen, heard, and, most importantly, understood.







## BEYOND COMPANIONSHIP

Caring for elderly parents can be more demanding and difficult than some people anticipate. Annette Adams-Brown never intended to move in with her parents, until she stayed with them one night and realized serious intervention was needed. She recalled what she was shocked to find: “I have never seen a six-pack of NyQuil. I asked Daddy what are y’all doing with a six-pack of NyQuil? He said, ‘Me and your momma take a shot of NyQuil every night and sleep like babies!’ That was one of many things that made me realize I needed to intervene.”

Although she can find humor in it now, Annette was deeply concerned about her parent's health and well-being. She noticed that their food was incredibly salty. They became the victims of vicious phone scams. Her mother was increasingly forgetful and complained of extreme headaches. Annette sought further testing for her mother's head pain. Unfortunately, she was diagnosed with a serious brain bleed. Unbeknownst to Annette, her mother had severely injured her head days before while retrieving Christmas decorations. Adams-Brown started checking in on her parents even more.

Her dad began to deteriorate physically as well. When he died in 2016, she and her mother moved into a 55+ living facility. Annette began to know her mother in a different way than she knew her before. Annette's mother, Bertha Ann, and her husband moved to Syracuse decades ago in search of a better life, and that is what they found. A gallery wall of past pictures in her living room tells the story of a life that has been full. Bertha Ann was highly educated and committed to her roles as wife and mother. Throughout her life, she pursued diverse career paths, was a singer, and was a board member for many organizations.

Now it is Annette's turn to care for her mother, as her mother has cared for many over the years. Annette reached out to InterFaith Works to inquire about the Senior Companion Program. When asked what type of companion she wanted for her mother, Annette gave an honest answer but thought it might be farfetched, “I would love an African American woman from the South who is 80 and up!” Simultaneously, Frances Williams was becoming a Senior Companion Volunteer and she fit Annette's description perfectly.

Frances is from Mississippi, and she has been in Syracuse since she was 19 years old. Before retirement, she worked as a home health aide. After 20-plus years as a volunteer, Frances says she volunteers to help, but her involvement is also personal: “I love to talk to people, and I have to get out of the house! I would be nuts if I stayed at home.” Frances visits four times a week or more, and she considers herself family. Although they are close in age, Frances teases, “We are more like mother and daughter.” Adams does not mind saying, “That’s my main little girl!” Bertha Ann can relate to Frances’ southern heritage, as she grew up in Virginia. The pair have a lot in common, passing the days with conversations about how things used to be. Despite difficulties that inevitably come with a brain injury, Bertha Ann seems happy. Annette and Frances will continue to do everything they can to make sure she stays that way.



## A LEGACY OF GRATITUDE

Rabbi Daniel Jezer has been an integral part of InterFaith Works over the years. He was a part of the agency back when it was known as The Syracuse Area Interreligious Council. He was quickly recognized for his tenacity when standing up to inevitable, and often difficult, challenges. As a result, he served as Vice President and became the President of the Board of Directors. He also served as Convenor of the Round Table of Faith Leaders. During that time, he was involved in finding grants to start what would eventually become the Center for Dialogue & Action, a cause still near to his heart. Rabbi Jezer is one of the founding members of the local Labor-Religion Coalition and a past president of the Onondaga Pastoral Counseling Center. For 35 years he has been on the faculty of LeMoyne College and was Adjunct Union President at the college for eight years. His wife, Dr. Rhea Jezer, has her own history with the agency, having also served as a Board member. Dr. Rhea Jezer is a noted musician, environmental educator, policy advisor, and consultant. She has even run for Congress. Dr. Rhea Jezer is also the Founder and Chair of the award-winning Symposium on Energy in the 21st Century and is President of the non-profit Energy21.

The Jezers met each other while traveling to Israel and have continued to explore the world together. Their world travel is evident all around their everchanging lake house, boasting Chinese sculptures modeled after the Terracotta Army, ceramic Tagine pots from Morocco, and sliding shoji doors from Japan. While traveling, the Jezers have picked up more than keepsakes and memories. They've set out on many journeys aimed at aiding people across the globe. Rabbi Jezer shared his perspective on how traveling has influenced his outlook on life: "You have certain assumptions just by living in the U.S. like how things work, how people think, and their priorities. When you travel you see there are very different perspectives from your own."

New and different perspectives left a strong impression on the Jezers. The couple frequently makes generous donations to numerous organizations every year, including InterFaith Works. When asked why they chose a philanthropic lifestyle, donating much of their time and resources, Rabbi Jezer said, "We are put on earth to help improve the world, and that is our obligation." Dr. Jezer's answer demonstrated her selflessness, "You can't take it with you. And I personally think that after life what's left are the memories that people have of you." Rabbi Jezer continued, "Rhea has been president of numerous organizations and gives an inordinate amount of time. I too have been president of numerous organizations. We are put on earth to help others. And that is our obligation to work to better the world."

Having traveled extensively and engaged in philanthropic work for years, they now see themselves through clearer eyes. They consider themselves as peers to all, confident in their understanding of the complexities of the world and their place in it. The idea of a shared humanity makes it easy for them to participate in work that they consider crucial. This sense of duty encourages them to spread the word. Dr. Jezer recollects encouraging her friend in Colorado to donate to InterFaith Works, "I told a friend to donate to the agency because he cares about immigration and social causes. I was so proud to see his name on the list of donors, and I still see him there." Upon careful consideration and reflection on their lives, the Jezers aspire for their legacy to embody gratitude and a commitment to service. Rabbi Jezer believes everything he, his wife, and all of us do is bigger than ourselves: "The effect of what you have done in this world is your legacy. Your legacy is the sum of the good and bad you have done in the world. Since the entire world is connected, everything I do affects everyone in the world, and it affects all future generations."

# THANK YOU TO OUR DONORS AND FUNDERS

THE FOLLOWING DONATIONS WERE RECEIVED BETWEEN JAN. 1, 2022 AND DEC. 31, 2022.

## \$50,000+

Bank of America  
Catholic Charities of Onondaga County  
Central New York Community Foundation  
CNY Community Foundation Community Grant  
Kathy and Mark Parker  
Mother Cabrini Health Foundation  
National Grid Project C  
Nike  
The Ahmad and Elizabeth El-Hindi Foundation  
The Dorothy and Marshall M. Reisman Foundation  
United Healthcare Services  
United Way of Central New York

## \$10,000 - \$49,999

The Rev. Msgr. Ronald C. Bill  
Nancy and Bill Byrne  
The Joseph and Amy Casper Charitable Fund  
Charter Communications  
CNY Community Foundation Poverty Initiative  
Maureen and Paul Drescher  
Family to Family, Inc.  
Health Foundation for Western & Central New York  
Victor Jenkins  
The Richard Mather Fund  
Jessica and Toby Millman  
National Grid  
The Estate of the Rev. Dr. Jon and Joyce Regier  
The Joan Rothenberg Family Foundation  
Dr. Baljinder Singh and Gurvinder Kaur  
SUNY Upstate Medical University Foundation, Inc.  
Trinity Health

## \$5,000 - \$9,999

Alden Street Foundation, Inc.  
Aminy Audi  
The Benevity Community Impact Fund  
Martine Burat and Anthony Malavenda  
Drs. Ruth Chen and Kent Syverud  
Episcopal Diocese of Central New York  
Ronald Erickson  
Ferrara Fiorenza, PC  
The Gorman Foundation  
Ruth and William Haase  
Jewish Federation of Central New York  
Bambi and Rex Niles  
M. Edwina Norton  
Presbytery of Cayuga-Syracuse  
The Rev. Howard Rose  
Symphoria  
Wegmans Food Markets

## \$1,000-\$4,999

1199SEIU - NYS Political Action Fund  
Bishop Skip and Bonnie Adams  
Aetna Medicare Solutions  
Drs. Fatme Allam and Mustafa Awayda  
Allison and Mark Allyn  
Alzheimer's Association CNY Chapter  
Dr. Darnisa Amante-Jackson  
American Food & Vending Corp.

Anoplate Corporation  
Marjory Baruch and Wu-Teh Hsiang  
Bethany Baptist Church  
Marcel Daniel Bingham  
Bond, Schoeneck & King, PLLC  
Bousquet Holstein, PLLC  
Maureen and Jim Bowers  
The Rev. James and Joyce Bresnahan  
Beth A. Broadway and Philip Rose  
Margery Burstein  
Elizabeth Calnon  
Ceili Rain  
Crouse Health Foundation, Inc.  
Cygnus Management Foundation, Inc.  
Curtis Czarniak (Sky High Road Bread Lovers)  
Dr. Donna DeSiato  
Sidney Devorsetz  
DeWitt Community Church  
Excellus BlueCross BlueShield  
First Congregational Church of Phoenix UCC  
First Presbyterian Church of Cazenovia  
First Presbyterian Church of Liverpool  
First Presbyterian Church of Marcellus  
First Presbyterian Church of Skaneateles  
Jennifer and Gerald Foor  
Catherine Gerard and Joseph Moorman  
The Gifford Foundation  
Golub Foundation  
Julie Grindle  
Dr. Amy Gross  
Pamela Heintz  
Joyce Homan  
Hueber-Breuer Construction Co., Inc.  
Islamic Society of Central New York  
Elaine and Steven Jacobs  
Helen Jacoby and Peter Cannovo  
Jamesville Elementary School PTA  
Taryn and Todd Jirousek  
JP Morgan Chase & Co.  
Christine Kaiser  
KeyBank  
Dr. Leslie Kohman and Jeffrey Smith  
Dr. Louis Kriesberg  
Lifespan of Greater Rochester, Inc.  
Loretto Foundation  
Mackenzie Hughes, LLP  
Deborah and Nels Magnuson  
John and Candace Marsellus  
Katherine McDonald and Mary Ellen McDonald  
The Hon. J. Ryan McMahon II  
Mary Helen McNeal  
Lauren and Walter Melnikow  
Menorah Park of CNY  
Mercy Works, Inc.  
Drs. Linda Milosky and Shiu-Kai Chin  
Mission Hope Community  
Molina Healthcare  
Vivian Moore  
Martha and Donald Nicholas  
Novelis  
Lynn Nunez  
Onondaga Community College Foundation  
Operation Northern Comfort  
Karen and Anthony Ortega  
Virginia Parker  
Pebble Hill Presbyterian Church  
Dr. Bobby Pohar  
The Louis M. Rabinowitz Foundation  
Rebecca and Robert Reed Kantrowitz

Reformed Church of Syracuse  
 David A.A. Ridings  
 Rockbridge Investment Management  
 Nancy and Stephen Rogers  
 The Rev. John Rose  
 Rotary Club of Baldwinsville  
 Rotary Club of DeWitt, Inc.  
 Elaine Rubenstein  
 St. John the Baptist Ukrainian Catholic Church  
 St. Lucy's Church  
 Peg Scheffler  
 The Rev. Canon Carrie and Keith Schofield-Broadbent  
 Carol Simson  
 Siskind Funeral Service, LLC  
 Madalyn Smith  
 Christina and John Stavenhagen-Helgren  
 Nona Stewart Refugee Assistance Endowment Fund  
 Emily and Ian Stokes-Rees  
 Syracuse University - Office of Government & Community Relations  
 Temple Adath Yeshurun  
 Temple Concord  
 The Tianaderrah Foundation  
 United HealthCare Community Plan  
 Kathryn Vernay  
 Visions Federal Credit Union  
 Visiting Nurse Association of CNY, Inc.  
 Carolyn and Roger Williams  
 The Rev. Gail Wolling

**\$500-\$999**

AIDS Community Resources/ACR Health  
 Keith Alford, PhD, ACSW  
 Anheuser-Busch  
 Anonymous  
 Apostolic Church of Jesus Christ  
 Gail and Dennis Baldwin  
 The Rev. Shelly Banner and Leon Carapetyan  
 Dr. Mohamed Khater and Magda Bayoumi  
 Charlie Beach  
 Kathleen Bice  
 The Bonadio Group  
 Brenda Bousfield  
 Sandra Boys  
 Mark Cass  
 CenterState CEO  
 Barbara Chamberlain  
 The Church of Jesus Christ of Latter-day Saints  
 The Church of St. Mark the Evangelist  
 CNY RISE Center  
 Lois Cogovan  
 The Melvin C. Coleman Interfaith Theological Fund  
 Elizabeth Costello  
 Ernestine and Marcello DiStasio  
 Andres Diz  
 Richard Dodd  
 East Syracuse Minoa Administrative Union  
 Maureen and Jonathan Fellows  
 First Universalist Church of Central Square  
 Jennifer and Benjamin Gambee  
 MaryAnn Gorman and Wendy Stein  
 The Rev. Jennifer Hamlin-Navias and Geoff Navias  
 The Hammond Family Fund  
 Mary Beth and John Henneberry  
 Drs. Janice and Richard Hezel  
 Humana  
 The Law Firm of Janice M. Iati, PC  
 Immaculate Conception Parish

Jamesville Community Church  
 Timothy Jennings  
 Rabbi Daniel Jezer and Dr. Rhea Jezer  
 The Rev. Max and Daphne Jones  
 Keller Williams Real Estate  
 John Kenney  
 Carol Kenny  
 The Rev. James Kerr-Whitt and Maggidah Jessie Kerr-Whitt  
 King + King Architects  
 King of Kings Lutheran Church  
 The Rev. Christopher and Gretchen Kinnell  
 Joseph Kohl  
 Mary Kuhn  
 Le Moyne College  
 Linda Levy  
 Richard Levy  
 Liverpool High School Student Association for Political Awareness  
 James Mackin, Esq.  
 The Hon. Ann Magnarelli  
 Susan Miller-Kaplan  
 Milton J. Rubenstein Museum of Science and Technology (MOST)  
 The Hon. James and Alice Murphy  
 Carol Murphy  
 Northminster Presbyterian Church  
 Dr. Anis and Nawal Obeid  
 Linda and Glenn Ostrander  
 Park Central Presbyterian Church  
 Stephanie Pasquale  
 ProZ.com  
 Theresa Reller  
 The Frank and Frances Revoir Foundation  
 Me'Shae and James Rolling  
 Roman Catholic Diocese of Syracuse  
 Julie and Jeffrey Rubenstein  
 St. Alban's Episcopal Church  
 St. Paul's Syracuse  
 The Indira and Mansukh J. Shah Fund  
 Carolyn Stark  
 Lynn Strumlok  
 The Rev. Monica Styron  
 Dr. Debbie and Harry Sydow  
 Syracuse Housing Authority  
 Dr. Kimberly Townsend  
 Dr. David and Wendy Van Slyke  
 Faith Van Voolen  
 Visual Technologies Corporation  
 Dr. Leah Weinberg  
 Deborah Welch  
 Cheryl and Marty Willner  
 Women Transcending Boundaries

**\$250 - \$499**

ARISE  
 Eduarda Bossers  
 Dr. Mitchell Brodey  
 Joanna Brooks  
 Alicia and Dick Calagiovanni  
 Gillian Cantor  
 Dr. Samuel and Carolyn Clemence  
 CNY Arts, Inc.  
 Cook's Dry Cleaning/Village Cleaners  
 Maureen Craner  
 Melanie and Paul deLima  
 Laura Dietz  
 Nancy Dock and Donald Blair  
 Dunk & Bright

**\$100 - \$249**

Elevattitt, Inc.  
Evangelical Lutheran Church of the Good Shepherd  
Fayetteville United Methodist Church - Outreach/Missions Committee  
Fidelis Care  
Daryl Files  
Fox Pest Control  
Karin Franklin-King  
Nancy Graham  
Sarah and H Baird Hansen  
Pastor David L. Harris, Jr.  
Mary Hastings  
Alice and Norman Hatt  
Eric Holmes  
Kara Janczyk  
Casey Johnson  
Sue Ann and Robert Kayne  
Helen Landfear  
Agnes Lane  
Jeanne Lawler  
Danielle and Joseph Lazzaro  
Elizabeth Long  
Janet Lower  
Amy Lutz  
Patricia MacLaughlin  
Senator Rachel May  
The Martha L. McCoy and Patrick L. Scully Charitable Fund  
Patricia McLaughlin  
Lorenda and Douglas Mohorter  
Dr. Stephen Montgomery and Ann Haley  
National Black Leadership Commission on Health, Inc.  
Rita Paniagua  
Meredith and Tom Perreault  
Marilyn Pinsky  
Pledgeling Foundation  
Noah Rabinsky  
Raymour & Flanigan Furniture | Mattresses  
Fred Ringwald  
Gretchen and Buzz Roberts  
Sage Upstate  
St. Michael's Evangelical Lutheran Church  
Carol and Douglas Schrank  
Dr. Lois and Dr. Ted Schroeder  
Pod and Abdul Shakir  
David Sonnenfeld  
SRC, Inc.  
Donna Stoner and George Cady  
Jane and John Stopher  
Cynthia Sutton  
Syracuse Monthly Meeting of the Religious Society of Friends  
Syracuse Orthopedic Specialists  
Sandy and Arvo Tars  
Thompson & Johnson Equipment Co., Inc.  
Camille Tisdell and Douglas Reicher  
Martha Torbik  
Drs. Paula and Joseph Trief Himmelsbach  
United Church of Christ - Oneida Association  
United Presbyterian Church of Sackets Harbor Fellowship Circle  
Unity of Syracuse  
Upper New York Conference United Methodist Church  
Veteran One Lawn Care Maintenance, LLC  
The Hon. Ben Walsh  
Peter Wilcoxon  
Mary Eileen and Richard Wood  
Shalia Wood and Ramesh Gaonkar  
Loretta Zolkowski

Anthony Adorante  
Akido of Central New York, Inc.  
Eileen Allen  
Catherine and Paul Ambros  
Eden and Philip Anker  
Anonymous  
Dianne Apter  
Alice Arrington  
Kate and Arnie Artessa  
Tara Auler  
Barbara and Christopher Baker  
Andrew Baranski  
Paul Barfoot  
Dotti Barraco Hetnar  
Catherine Bart Patterson  
The Rev. Toppie and David Bates  
Elizabeth and Paul Berry  
Carol Biesemeyer  
Diana Biro and Eric Rogers  
Karen Blake  
Karen and Fouad Boulos  
Lauri and Larry Bousquet  
Marcy and David Bowles  
Alice Brennan  
Michael Brennan  
Carole Brennan  
Bristol-Myers Squibb Company  
Cecelia Broton  
Louise Brown Smith  
Lucille Browning  
Carolyn and Nicholas Brust  
Mary and Charles Buckley  
Patricia Bullard  
Dr. Patricia Burak  
Jane Burkhead and Robert Sarason  
Kathy and Craig Byrum  
Alexandra Carlson and Sebastian Karcher  
Patricia Carr  
Cynthia Cayen  
Julie Cecile  
Kim and Robert Cherry  
Chittenango Middle School  
Nancy Clausen  
CNY Fair Housing  
Deborah Coble  
Mary and Bill Coffin  
Terrence Colvin  
Paula Conan  
Marguerite Conan and James Traver  
Dr. Elizabeth Crockett  
Stephanie Cross  
Florence and Jim Curley  
Cynthia and Eugene Czajkowski  
Kristie Dahlia  
Danette Desimone  
Tracy DiGenova  
The Rev. Karen Dimon and The Rev. Dr. Peter Shidemantle  
DMPE Fund  
Deborah Donahue and Michael Lee  
Joseph Donigan  
Emily Dopkowski  
Mary Downey  
Mary Dunn and Richard Schultz  
Adam Dziedzic  
Carla and Scott Edison

Jeanne and Jamal El-Hindi  
Elizabeth and William Elkins  
Emmanuel Episcopal Church  
Janet Epstein  
Nancy and Thomas Eron  
Louis Farchione  
Agneta Farnett  
Carol Faulkner  
Ivanna Fedyk  
Marilyn and Robert Fegan  
Susan and Mark Field  
First Unitarian Universalist Society of Syracuse  
First United Church of Fulton  
Earleen Foulk and Edward MacPherson  
The Franciscan Villa  
Elizabeth and Robert Gale  
Sally Gewinner  
Timothy Giarrusso  
Marylou Gilbert  
Dr. Eileen and Kevin Gilligan  
Carol and Victor Ginsky  
Barbara Gold  
Beatrice Goldie  
Dorothy and Lawrence Gordon  
Bernice Gottschalk  
Donald Goulet  
Mary Graham  
Ann Green  
Charlotte Haas and Gary Quirk  
Patricia Haggerty  
Judith Hand  
Sue and David Hanselman  
Dr. Daniel and Julia Harris  
Louise and Gordon Heisler  
Dr. Kristina Hingre  
David Hitchcock  
Carolyn and David Holmes  
Rita Hooper  
David Hopper  
David Howes  
Dr. Peter and Mary Huntington  
David Hutter  
Lisa and Steven Indrick  
Glenn Ivers  
Anne Jamison  
June and Roger Jesmain  
Robert Jokl, Jr., Esq.  
Nancy and Swiatoslav Kaczmar  
Sharon Kane  
Judith and Philip Kaplan  
Tison Kelley  
Felice and Dennis Killian-Benigno  
Jean and Michael Kimber  
William Kinne  
Theresa and Stephen Kline  
Edward Kochian  
Myrna Koldin  
Wendy and John Kopley  
Margo Koten  
Linda and John Kowalczyk  
Judith Kress  
Lauren and Robert Lalley  
Christine and Vincent Larkin  
David Larsen  
The Rev. Dr. Mark and Martha Lawson  
Patricia and Robert Lebel  
Lisa and Michael Lehman  
Marcia and David Leonard

Carol and Edward Lipson  
Jean Loftus  
Jennifer Loh  
Christine and Peter Lotto  
The Rev. Elizabeth Lyman  
Dorothy and Dennis McCort  
Kevin McEntee  
Elizabeth and James Megna  
Carl Mellor  
Patricia Messina  
The Rev. Bridget McManus and Brad Hunt  
Julie Miles  
David Mitchell  
Henry Monan  
Christianne and Richard Moseson  
Judy and Eric Mower  
Sandra Murphy  
Andrew Nadeau  
Karen Nasoni  
Susan Nielsen  
Constance Nyman  
The Rev. Leon and Rosemary Oaks-Lee  
Robert Oddy  
OnPoint for College  
Onondaga County Healthy Start Program  
Onondaga Hill Presbyterian Church  
Judith Oplinger  
Robert Papworth  
Diane and Theodore Pasinski  
PayPal Giving Fund  
Patricia Peach  
Steve Pekich  
Eileen Phillips  
Pitcher Hill Community Church  
Planned Parenthood of Central & Western New York  
The Rev. Gerald and Nancy Platz  
Pool Surgeons, Inc.  
Jeanne Pray  
Richard Puchalski  
Anna Putintseva  
Rahma Health Clinic  
Jeffrey Rea  
Christine Ringold  
Susan and John Rivito  
Vanessa Rose and Ken Keech  
Holly Rosenthal  
Rotary Club of Fulton Sunrise  
Olga Rudka  
Karen and Richard Ryan  
June and William Rybak  
Rabbi Moshe Saks  
Gennady Samorodnitsky  
Rosalind Scarantino  
Mike Schaffer  
Science Academies of New York Charter Schools  
Jim Seeley  
Mary Seifritz  
Olive Sephuma and James McGinty  
Judith and Charles Shafer  
Patricia Sharpe  
Debrah and Barry Shulman  
Kathryn Silliman and Timothy Gerhard  
Brenda Silverman and Mark Watkins  
Donna Sinclair  
Amy and Gary Slutzky  
Mary and Peter Smith  
Colleen Snow and J. Theodore Cox  
Ellen Somers and Allan Kolsky  
Melissa Spicer  
Mary Stanley

Vanessa Stefano  
Joanne and Robert Stella  
Harry Stoddard  
The Rev. William Stoklosa  
Sarah Stuart McIlvain  
Bradley Sullivan  
Anne and Robert Sykes  
Syracuse Citizen Review Board  
Kristin Thompson Henry  
Tisbest Philanthropy  
Joan Tollar  
The Rev. James and Juanita Tschudy  
Sally and Lawrence Tully  
Jean Tupper  
Havilah Tyler  
United Methodist Church of Minoa  
United Way of Greater Cleveland  
Carole and Joseph Valesky  
Joanne Verone  
Anne Marie Voutsinas  
Jeanne Walewski  
Virginia Watson  
Martin Wattenberg  
Christopher Wildrick  
Jeremy Winston  
Dona Wonacott  
The Christopher Wood Phillips Fund  
Joann Yarrow  
Ben Yuhas  
Karen and Jeremy Zhe-Heimerman  
Rachna and Pardeep Zirath  
Amanda Zubek

**\$1 - \$99**

Jennifer Ackley  
Nicole Adams  
Melanie and Kofi Addai  
Nancy Alderman  
Jess Aligheri  
Debbie Aline  
Lark Allen  
Erin Altieri  
Amboy Belle Isle United Church  
Robert Anderson  
Ruthnie Angrand  
Anonymous  
Brenda Anthony  
Katie and Michael Argus  
Taylor Arras  
Megan Auge  
Deirdre Aureden  
Jeanne Avery  
Infinity Bachus  
George Bain  
JoAnne Bakeman  
Ron Baldwin  
Karen Bambacht  
L. Banks  
Elsa Barlow  
Peg Barnett  
Alice Barry  
Edelika Becker  
Diane Belusar  
Kathlyn Bender  
Phil Benton  
Ellis Bernier  
Ari Betts  
Robert Bezy

Merry Bhattacharjee  
Alberto Bianchetti  
Emily Bielejec  
Shane Bird  
Jeremy Blackburn  
Erika Blair  
Claire Bobrycki  
Mindy and Peter Boenning  
Helen and Michael Bolen  
M. Boni  
Dorothy and Jeffrey Booher  
Walter Bordett  
Yvette Borne  
Joe Boronczyk  
Carole Bossuot  
Barbara Bova  
Mare Bregande  
Ona and Bernard Bregman  
Randi Bregman and Theodore Gottbrecht  
Larissa Brenner  
Jim Brinson  
Cynthia Britz  
Peyton Brolin  
J. Shirley Broton  
Paul Brown  
Maggid James and Jill Brule  
Anna Buckman  
Hannah Buie  
Vin Burdick  
Tom Burness  
Bill Burns  
The Rev. Dr. Bruce Burns, Sr.  
Judith Buskey  
Diane and Keith Butler  
Michael Byron  
Peter Calabrese  
Mary Camozzi  
Carol Campana  
Nina and Richard Cantor  
Joe Cappella  
Charlene Carey  
Marjorie Carter  
Diane Case  
Christina Castle  
Meilin Cepeda  
Nakeia Chambers  
The Rev. Dr. Karen Chamis  
Holly Chan  
Elizabeth Chapman  
Shinge Roshi Roko Sherry Chayat  
Jerell Cheek  
Kristina Chiarello  
Trish Chiarello  
Betty Churchill  
Lori Ciesielski  
Marcia Clark  
Marissa Coir  
Naudia Collins  
April Conant  
Anne Console  
Chaplain JoAnn Cooke  
Martin Coons  
Coordinated Care Services, Inc.  
Bob Corbishley  
Robin Costello  
Lynn Couse  
Robert Coye  
Marilyn Crosby  
Crouse Hospital - Palliative Care  
Natalie Dart  
Rich Dausman  
Angela Davila  
Theresa Davis

Dorinne Davis  
Peter Davis  
Ann Day  
Virginia DeBenedictis  
Joanne and Robert Decker  
Donna DeMonte  
Julie and Michael Deordio  
Kathy DeSanctis  
Marlene Dickson  
Mary DiNapoli  
Thomas Diodati  
Teresa Doherty  
Terri Dolson  
Donna Donohue  
Willard Doswell  
Angela Douglas  
Linda and Jess Drimer  
Amelia Dubiel  
Darlene Duger  
Jeffrey Dunnewold  
Barbara Duttweiler  
Carol Dwyer  
Stefania and Thaddeus Dziergas  
Ron Ehrenreich  
Cinthia Elkins  
Beth Engel  
Aaron Epling  
Jamie Epolito  
Gregory Eriksen  
Amanda Eyearn  
Fairmount Community Church  
Jennifer Fais  
Faith Tabernacle Christian Center  
Neil Falcone  
Eileen Familo  
Katherine Fanella  
Susan Farchione  
Dr. Sara Farchione and Robert Jokl, Jr., Esq.  
The Rev. Janet Fechner  
Virginia and John Felleman  
Emily Felty  
Kathy and Dan Ferro  
Stacy Finney  
Julie Flack  
K. Reed Flaherty  
Becca Flanigan  
Jennifer and Joshua Flegel  
Elizabeth Fleury  
Renee Foisy Kleiner  
Richard Forkhamer  
Julie Forset  
Jane and Clifford Forstadt  
Carmela and Michael Frasca  
Joan Freiden  
John French  
Virginia Frey  
John Friedman  
Sophia Gaff  
Ava Galton  
Ellen Rose Galyono  
Karen Garcia  
Ed Gardner  
Savannah Gaston  
Heather and Elijah Gebers  
Traci Geisler  
Ana Gerard  
Lauren Germain and Gregory Wormer  
Sandra Gibson

Barbara and Jeremy Gilbert  
Kelsey Gillett  
W. Glenn  
Sally Godlewski  
Kathy Gosh  
The Rev. Scot Graham-Raad  
Joan Green  
Rebecca Greenblatt  
Fran and Joseph Greenman  
Mary Elizabeth Haas  
Barbara C. Hadley  
Molly Hagan  
Terri Halbert  
Geri Hall and David Pasinski  
J. Hallquist  
Janet Hamly-Ott  
Wa Har  
Susan and Burt Harbison  
Cara Hardy  
Samantha Harmon  
Minister David Harris  
Liz Hassan  
G. Hawh  
Nancy and Edward Hazzard  
Marie Heck  
Gloria and James Heffernan  
Shantel Henry  
Deborah Herbert  
Janet and Roger Hiemstra  
James Himowitz  
Thomas Ho  
Catherine Hobart  
Matthew Holiday  
Jacob Hopp  
Caroline and Stuart Hosler  
Kameya Huddleston  
Heather Hudson  
Amy Hueber  
Timari Hughes  
Rhonda Hungerford  
Janice Hunter  
Kaia and Keith Hurt  
Linda Jackson  
Donald Jackson  
Andrea and Maarten Jacobs  
Donna Jarka  
Mary Ann Jeffries  
India Jenkins  
Jesuits of Le Moyne College  
Melissa Jillson  
Kelli and Andy Johnson  
Cheri and Robert Johnson  
Tierney Johnson  
B. Johnson  
Morgan and Shane Johnson  
R. Lee Jokl  
Noah Jones  
Sunny Jones  
Catie Jones  
Autumn Jones  
Miranda Jostlin  
Mike Kalish  
Elizabeth Kamell  
Elder VP Randy Karcher  
KareWorks  
Nancy Keefe Rhodes



Maeve Kelly  
Marty Kelly  
Sean Kelly  
Melissa Kennedy  
Lucinda Ketchum  
Zoraida Kimpel  
Paula Kinev  
Jason Kingsbury  
Grace Kingsley  
The Rev. Patricia Kinney  
Cindy Kissane  
Christine Klemperer  
Lori and Christopher Klivak  
KMase Productions  
Catherine Koch  
Joan Koral  
Donna Korol  
Linda and Scott Kraemer  
Janet Kral  
Anne Krouse  
Meg Ksander  
Elise LaHart  
Marie Lamb  
Andrew Lammlly  
Kate Langlois  
Diane Lansing  
Diana Larrabee  
Shannon Lasher  
Jennifer Lashley  
Norene Lavine  
Lori Lazipone  
Carolyn Legg and Charles O'Neil  
Robert Lieberman  
Donna Lindner  
Carol Louise  
Karen Low  
Joshua Ludden  
Michael Lyon  
Pilar Lyons  
S. Maddox  
Heidi Mahan  
The Rev. Frederick Mannara  
Rose Mannara  
Senator John Mannion  
Michele Martin  
Rian Martin  
Tasha Martin  
Bob Marurano  
Joanna Masingila  
June Mastrogiovanni  
Larry Matthews  
Pamela Mayer  
Mary McAndrew  
Carolyn McCarthy  
Bridget McCarthy  
Ellen McCauley  
Stephanie McCusker  
Marilyn and J. Thomas McKnight  
Elaine McKnight  
Barbara and David McPeak  
Diana Meaney  
Dr. Herb and Ilene Mendel  
Susanne Merchant and Rebecca Spencer  
Dennis Merlino  
Vincent Messina  
Anne Messner  
Kateri Mielnicki-Simmons  
Sara Miller  
Debra Mimaroglu

Ria Miranda  
Gay Montague  
Steven Moore  
William Moorman  
Russell Morey  
Melissa and Timothy Morral  
Joy and Mike Moss  
The Rev. Perry and Doug Mouncey  
Meagan Moy  
Patricia Mullaney  
Cheryl Mulloy  
Thomas Murlin  
Sheila and Glen Muters  
Philip Nagy  
Elizabeth and Andrew Nash  
James Natolli  
Angel Neal  
Andrea Nelken  
Riley Newcomb  
Vu Nguyen  
Katherine and Henry Nicolella  
Robbin Nicolosi  
Lori Nilsson  
Mary and David Nortman  
Katherine and Robert O'Connor  
Dacia Odum  
Kathleen O'Hara  
Rebecca and David Okoniewski  
Mark Olsen  
Kari Olsen  
Kathleen Olson  
Onondaga County Office for Aging  
Rebecca Ortiz  
Carolyn Ostrander  
Oswego County  
Holly Oyer  
Mary Oyer  
Anne Pagano  
Teresa and Robert Parke  
Christy Parker  
Vicki Parvese  
Eleanor Pearlman  
Janice and Louis Pellegrino  
Hannah Peppone  
Meghann Perillo  
Dora Peterson  
Kevin Peterson  
Jeanne Pizzuto-Sauve  
Alina Plourde  
Maria Podbelski  
Annie Porter  
Patricia Probert  
Kate Purcell  
Anna Pyrohanych  
Glasza Pytlak  
Marti Ramsey  
Douglas Randall  
Monica Rappazzo  
Carol Rauch  
Sharon and Bob Raymander  
Patricia Reardon  
William Reddy  
Jennifer Reddy  
Jeff Renk  
Kathleen Resch  
Gail and Robert Rice  
Joseph Ridgway  
Maria Roach  
Tom Robbins  
Benita Rodriguez  
Eric Rogers  
Ann Rooney  
Rebekah and David Roppel

Sandra and Neil Rosenfeld  
Harriet Ross  
Marley Royer  
Libby and Arnold Rubenstein  
Linda Ruddy  
Carol and Victor Russo  
Sara Rutter  
Jill Ryan  
Nouhad Saba  
Mary Sagel  
St. James Episcopal Church  
Edward Salomon  
Emily Santillanes  
Susan Savion  
Ashlea Schad  
Vicky Schipper  
Debbie Schlosser  
Judy Schmid and Stew Koenig  
William Schomp  
Kelly Schroeter  
Joseph Schultz  
Susan Scott  
Tom Seeley  
Christiana Semabia  
Sabrina Sengstacke  
Kim Setla  
Anna Shapiro  
Carol Sheldon Brady  
Bob Shepard  
Shirley Shepard  
Kevin Sheridan  
Carol and Jason Shewchuk  
Miriam Short  
John Shott  
Jason Shurek  
Cathy Sims  
Cooper Sirwatka  
Perry Siver  
Sharye Skinner  
Jane Slabowski  
Robin Smith  
S. Snyder  
T. Sohoski  
Peter Spalding  
Reba Jane Spencer  
Debi Spencer  
Cindy and Jeffrey Stein  
The Rev. Janet Stemmer  
Isaiah Stewart  
Jane and John Stopher  
Morgan Striggles  
M. Sweeney  
Jonathan Sweet  
Salma Syed  
Syracuse Northeast Community Center  
Tziona Szajman  
Aileen Szymaniak  
Mary Taffet  
Leslie Tamez  
Shelly Tanner  
Stephanie Tassone  
Tyshawn Taylor  
Emily Tedesco  
Mark Thibodeaux  
Ann Thomas  
Mary Timmins

Amy Todeschini and Nancy Zarach  
Erin Togni  
Sarah Towsley  
Nadia Tressler  
Much Trevizo  
Michael Tronser  
Siarhei Tsykhun and Olha Shmaley  
Lisa Tucci  
Dr. Eugene Turner  
Carrie Uhl  
Upstate Medical University-  
Advocates & Spiritual Care  
Jennifer Vacanti  
Shelby VanRoo  
Anna Vasilchenko  
Ellen Vella  
Mark Waelder  
Geri Wagner  
Darlene Waldron  
Elaine Walter  
Colby Ward  
Thomas Warner  
Diane Webb  
Amanda and Tom Webster  
Linda and Laurence Webster  
Miriam and Arnold Weiner  
Dr. Thomas and Chris Welch  
Shirley Wells  
Lillian Welych  
Westcott Community Center  
Nancy West-Patrick  
Col. Kurtis and Rebekah Wheeler  
Paula Wheeler  
Tracey White  
Dottie White, RN  
Mary Ann Whitton  
Suzanne Wilcox  
Christopher Wilson  
C. Winchek  
Brandy and Herman Witthoft  
Eugene and Karen Wolff  
Rita Wood  
Jane and John Woodman  
Sharone Woolford  
Marilyn Woyciesjes  
Talisha Wright  
Jasmine Wynted  
The Rev. Roberta Yackel  
Kelton Young  
Marilyn Zaleon  
M. Zizzi

# GIFTS MADE IN HONOR OF

## **2022 ILAD Honorees**

Dr. Leslie Kohman and Jeffrey Smith

Danielle and Joseph Lazzaro

## **Kim Belanger**

Brenda Bousfield

## **Mrs. Brenneck and Mrs. Littlepage of CCS Group**

Elise LaHart

## **Linda Carmona**

Noah Rabinsky

## **Ruth Colvin**

Terrence Colvin

## **Elaine Coppola**

Brenda Bousfield

## **Elaine Coppola and Wendy Bowfield**

Jeanne Lawler

## **Paul Cowley**

Nancy Graham

Carolyn Legg and Charles O'Neil

## **Dr. Casey Crabill**

Melissa Spicer

Debbie and Harry Sydow

## **Regina Davis**

Judith Oplinger

## **Mark Dengler**

Emily Felty

## **Dr. Donna DeSiato**

Norene Lavine

## **Gail Goff**

Jeanne Pray

## **Taras Halibey**

Jennifer Fais

## **Leslie Harper and Richa Zirath**

Rachna and Pardeep Zirath

## **InterFaith Works Staff**

Rebecca and Robert Reed Kantrowitz

Dr. David and Wendy Van Slyke

## **Andrea and Maarten Jacobs**

Allison and Mark Allyn

## **Jason Kammerdiener, Paul Kasabian, Scott Konicki and Joe Koos**

The Rev. William Stoklosa

## **Patrick Knapp**

Kelly Schroeter

## **Pilar Lyons**

Pamela Mayer

## **Sister Luz Maria Orozco**

Andrea Nelken

## **Teresa Parke**

Brenda Bousfield

## **Donna Rhode**

Brenda Bousfield

## **Walt Sheppard**

Carl Mellor

## **William Simmons**

Kateri Mielnicki-Simmons

## **Steven Siskind**

Nina and Richard Cantor

Linda and Jess Drimer

Fran and Joseph Greenman

Dr. Herb and Ilene Mendel

Rabbi Moshe Saks

Cindy and Jeffrey Stein

Norene Lavine

## **Ann Skiold**

Brenda Bousfield

## **Dr. Stephen Thomas**

Dr. Mitchell Brodey

## **The Rev. Phil Turner**

Sharon Sullivan

## **Mary Walsh**

Brenda Bousfield

## **Ukrainian President Volodymyr Zelensky**

Barbara Gold

# GIFTS MADE IN MEMORY OF

**Josephine Allen**

Eileen Allen

**Anastasia and Alex Anhel, Mildred Anhel**

Mary Seifritz

**Elizabeth El-Hindi**

Drs. Fatme Allam and Mustafa Awayda

**Elizabeth El-Hindi and Mark Wasmund**

Jeanne and Jamal El-Hindi

**Key Fay**

David A.A. Ridings

**Noel R. Files**

Daryl Files

**Pastor Robert R. Hooper**

Rita Hooper

**Richard L. Hunt**

Diane and Keith Butler

**Immigrant ancestors of the Rev. Janet Fechner**

Rev. Janet Fechner

**Lara R. Kinne**

William Kinne

**Leona and Bernard Korol**

Donna Korol

**Carolyn McDowell Walter**

Paul Barfoot

Linda and Glenn Ostrander

Carolyn Ostrander

Carol and Victor Russo

**John Murray**

Richard Levy

**SPC Jeremias Ortiz**

Terence Goodman/Veteran One Lawn Care, LLC

**Joyce Regier**

Gail and Dennis Baldwin

**Dorothy F. Rose**

George Cady and Donna Stoner

**Peggy and Emmauel Sterne**

Gillian Cantor

**Dr. Oscar and Luba Trief**

Drs. Paula and Joseph Trief Himmelsbach

**Angela N. Wood**

The Rev. Dr. Bruce Burns, Sr.

**Loretta T. Zolkowski**

Loretta Zolkowski

# 2022 AUDITED FINANCIALS

## NET ASSETS WITHOUT DONOR RESTRICTIONS

### SUPPORT AND REVENUES:

Grants and Contract Revenue	\$ 4,764,366
Charges for Services	595,225
Contributions	1,879,904
United Way Allocations	109,600
Special Event Revenue	178,473
Rental Income	118,493
Interest Income	343
Changes in Investments Held by the Community Foundation	(82,438)
Donated Goods	114,572
Miscellaneous	37,391
Loss on Disposal of Fixed Assets	-
Net Assets Released from Donor Restrictions	272,568
<b>Total Support and Revenues</b>	<b>\$ 7,988,497</b>

### Expenses:

Program Services	\$ 5,536,085
Management & General	336,838
Advancement (Fundraising)	348,226
<b>Total Expenses</b>	<b>6,221,149</b>
Transfer Out*	(53,822)
<b>Increase in Net Assets Without Donor Restrictions</b>	<b>\$ 1,713,526</b>

## NET ASSETS WITH DONOR RESTRICTIONS

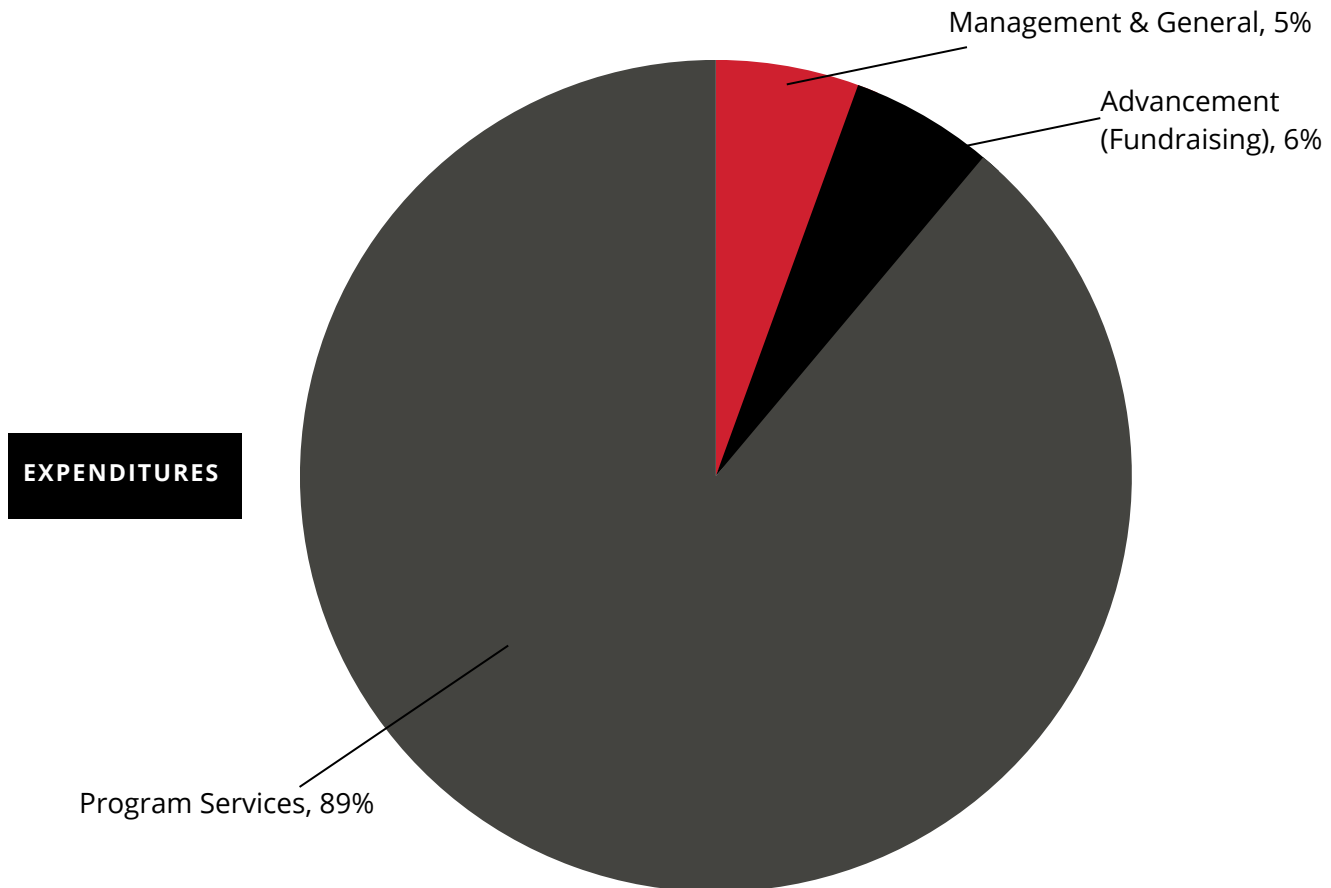
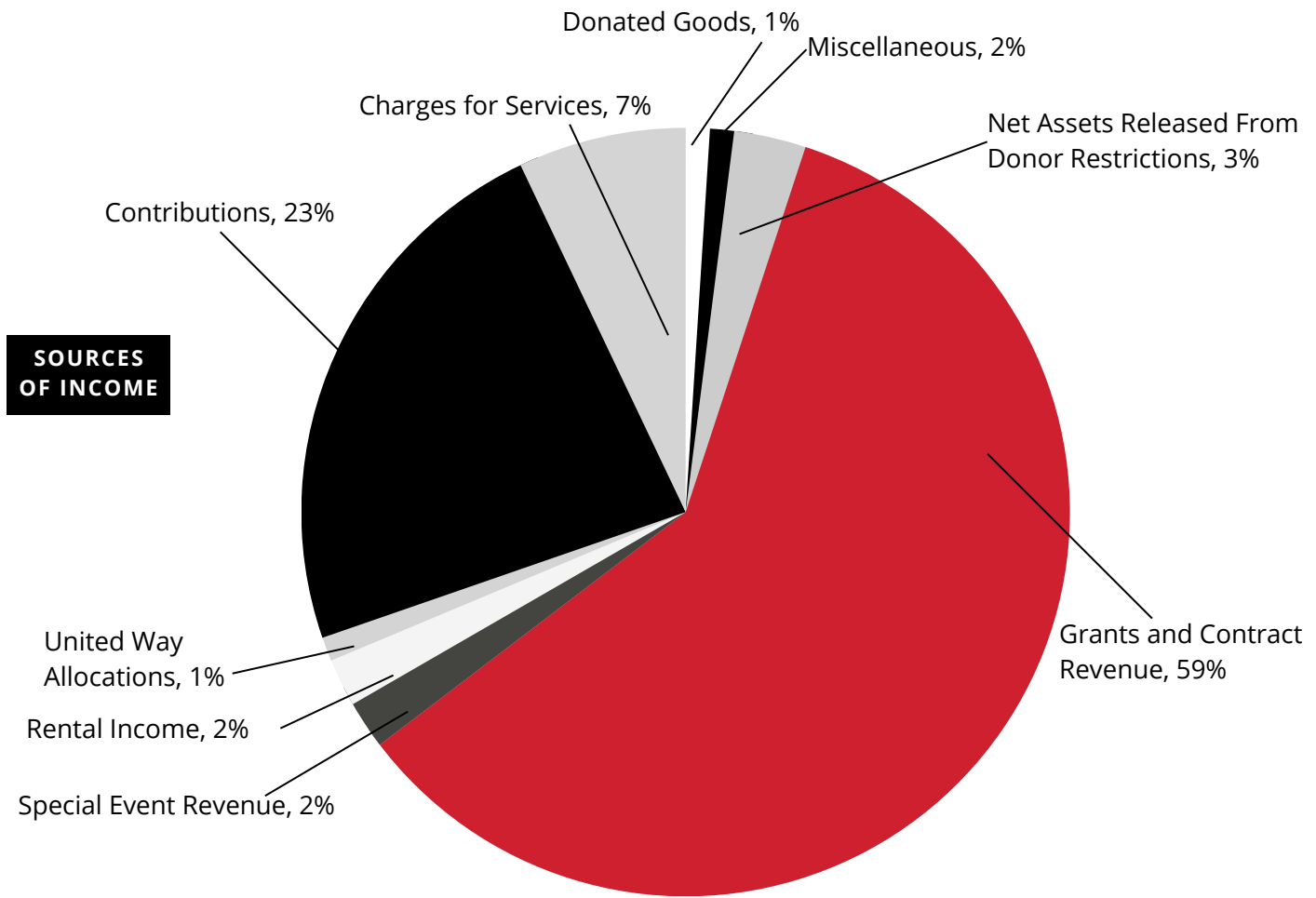
Grants and Contract Revenue	\$ 18,188
Contributions	308,430
Transfer In*	53,822
Changes in Investments Held by the Community Foundation	(9,577)
Net Assets Released From Restrictions	(272,568)
<b>Increase in Net Assets With Donor Restrictions</b>	<b>\$ 98,295</b>

### CHANGE IN NET ASSETS

<b>NET ASSETS AT BEGINNING OF YEAR</b>	<b>\$ 1,811,821</b>
<b>NET ASSETS AT END OF YEAR</b>	<b>4,018,132</b>
	<b>\$ 5,829,953</b>

\*Transfer of prior period restricted contribution

# 2022 AUDITED FINANCIALS



*"Coming here alone can be difficult, so if you can find someone to help and guide you it is easier, especially when you don't speak the language."  
-Bakary Adam, father of Zohour and Zuhail Adam.*

Zohour and Zuhail Adam are pictured with Jihad Al Jiboury, their Intensive Case Worker at InterFaith Works



1010 James Street, Syracuse, NY 13203

Phone: 315-449-3552

