



InterFaith Works of Central New York

Capacity Growth Campaign

For 46 years, InterFaith Works has affirmed the dignity of each person and every faith tradition, built racial and religious equity, and created bridges of understanding among us.

The agency is unique in that **all** of its programs exist to affirm the dignity of **all** people, and to create a more equitable Central New York. Our flagship programs include: Center for New Americans, El-Hindi Center for Dialogue & Action, and Senior Services.

The demand for InterFaithWorks' programs continues to expand. To grow the agency's capacity to meet Central New York's current and future needs, the agency has **identified three fundraising "bowls" it must fill over the next four years:**



Programs & Operations



Facilities



Endowment

Programs & Operations

Cost to Fully Fund: \$575,000

To sustain and grow our current programs, create additional innovative programming, and cover associated administrative costs. Growth is focused on our three anchor programs:



The Ahmad & Elizabeth El-Hindi Center for Dialogue & Action is a regional hub for constructive community dialogue programs that lead to action for racial and religious equity. It brings disparate groups together to foster mutual understanding and strength for the whole community.

- Through expanded programming over the next four years, we expect to **increase the number of community members served from 13,900 to 60,900 annually.**
- **We have merged the Center for Dialogue and Interfaith Initiatives** to best expand our racial equity work and innovate our efforts focused on racial equity and systemic racism.
- **New programs in development:** Community Campaign for Love, Pantry Partners (faith partners addressing food access) and Vaccine Champions (facilitating access to COVID-19 vaccines).



Center for New Americans (CNA) resettles refugees who have fled war, persecution and natural disaster, and provides post-settlement services to nearly 2,000 New Americans for up to five years. These include employment, housing, medical and mental health support, intensive case management, community integration, and literacy and naturalization preparation.



- We are rebuilding capacity and preparing to **resettle 700 refugees annually**--an increase from our average of resettling 150 refugees annually over the past three years.
- Over the next four years, all CNA resettlement and post-settlement services combined will **impact 6,000 refugee clients annually.** Up to this time, these services have impacted 2,000 clients each year.
- To accomplish this work, our **CNA staff must grow from 23 to 36.** As demand has grown over the past several years, we have reassigned management responsibilities among two directors--the Director of Resettlement Services and the Director of Health & Integration Services.

Senior Services programs reduce the isolation and loneliness that people often experience as they age. For 36 years, the Senior Companion Program has provided support to frail elders. The Senior Companion Program aims to serve 260 clients annually, keeping them socially engaged and independent, at no cost to the client.

- We currently serve 300 community members annually, but seek to **expand programming to serve 1,300 annually.**
- For 36 years, we have served many older adults in Onondaga, Cayuga and Madison counties through the Senior Companion program. Now, **the program is expanding to Oswego County.**
- **Senior Services is leading the development of a service provider coalition** to address racial inequities and open up ALL services to ALL older adults.
- **A new Neighborhood Advisor goes door-to-door** to ensure older adults get their needs met.
- To help older adults fight isolation, stay connected to loved ones and access services, Senior Services has also created a **Digital Literacy for Seniors program.**





Cost to Fully Fund: \$500,000

InterFaith Works has occupied its headquarters at 1010 James Street, Syracuse, for eight years. It is the workplace of our 59 staff members.

Our building is more than 70 years old, and we must attend to deferred maintenance and address a number of needs to ensure a strong and safe infrastructure for our vital work. Facility needs include:

- **Parking Lot:** After years of patching, **the parking lot is no longer reparable.** It poses a danger to staff and clients and rain runoff and snow/ice buildup make walking and driving dangerous. The parking lot causes localized flooding issues affecting neighboring properties, and ultimately finds its way into the City of Syracuse's storm drainage systems.
- **HVAC System:** More than 70 years old and original to the building, **the agency's HVAC system is not energy efficient and is costly to maintain.** It must be updated.
- **Multipurpose Van:** Our two aging vans are costly to maintain and we have often turned to ride-sharing services to support our ever-increasing needs for client transportation to and from appointments, including medical and school.

Endowment: Long-Term Sustainability

Cost to Fully Fund: \$5 million

To provide for long-term programmatic and operational sustainability, we must grow our Endowment.



- InterFaith Works remains on **solid footing and has operated in the black for the past 12 years**, triumphing in challenging circumstances. To ensure the agency's ability to fulfill its mission for decades to come, **InterFaith Works intends to increase its Endowment**— which is held at the Central New York Community Foundation— **to \$5 million.** A \$5 million Endowment will **provide \$250,000 annually** to sustain and grow valuable programming.

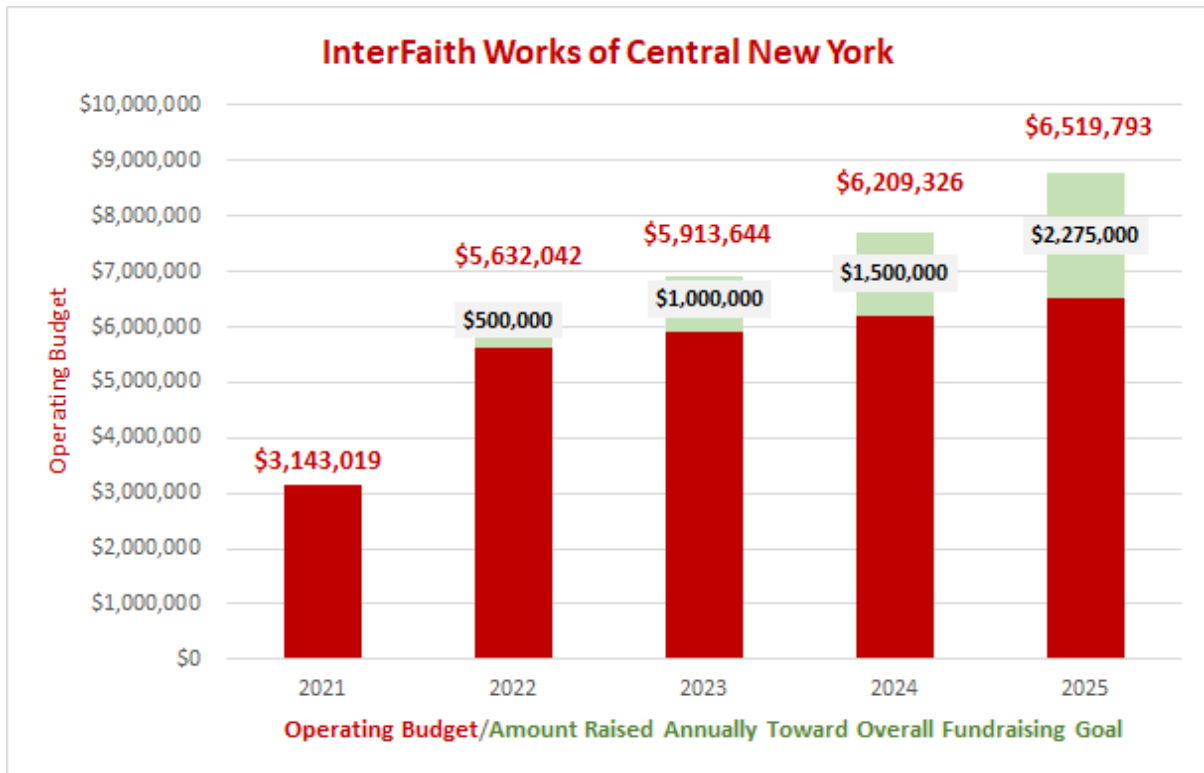




Ensuring Equity: Your Investment

A bright future beckons. The onus is on us, through hard work, honesty and integrity, to reach for the stars. — Nelson Mandela

As one of our valued friends and supporters, your generous investment ensures the ability of InterFaith Works to meet the needs of the Central New York community. You will provide for InterFaith Works' current and increasing community needs, as well as ensure the agency's long-term sustainability for decades to come.



A bright future beckons. Thank you for joining us in affirming the dignity of each person and every faith tradition, building racial and religious equity, and creating bridges of understanding.

Together, our legacy will shine for generations to come.

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