InterFaith Works affirms the dignity of each person and every faith tradition, builds racial and religious equity, and creates bridges of understanding among us.

We are stepping up to our community’s challenges and growing our capacity to meet Central New York’s current and future needs.
After the last four years of a contracted refugee resettlement program, the Center for New Americans (CNA) is rebuilding capacity and preparing to resettle 700 refugees annually.

To manage this expansion, the agency has named two directors. Marwah Alobaidi is the Director of Resettlement Services and Genevieve Marshall now serves as the Director of Health & Integration Services.

We expect to hire an additional eight to ten CNA staff members as part of the rebuild.

CNA will continue to provide up to five years of services for newly arrived families, including housing, case management, employment, crisis intervention, cultural orientation, family wellness, medical and mental health support, community integration, and help with immigration and citizenship.

All CNA programs combined will impact 6,600 refugee clients and families over the next three years.
We are proud of the sustained growth of the agency, and its ability to meet the community’s growing needs by staying nimble, agile and resilient.

With this growth, we recognized the need to expand our administrative staffing and systems to undergird all the new programs and activities.

We have hence implemented significant agency restructuring that includes the promotion of Patricia Radell, our Deputy Director, to Vice President/Chief Financial Officer and the creation of a new role of Vice President/Chief Operating Officer, which is filled by Olive Sephuma, former Director of the Center for New Americans.

These new positions will provide the muscle to help InterFaith Works create more operational efficiencies, engage in long-range strategic planning and focus on long-term sustainability.

Overall, we will now have a dynamic, talented and multicultural complement of more than 40 staff members to meet Central New York’s current and future needs.
As one of our valued friends and supporters, your investment will affirm the dignity of each person and every faith tradition, build racial and religious equity, and create bridges of understanding among us.

<table>
<thead>
<tr>
<th>Year</th>
<th>Projected Operating Budget</th>
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Now in its 45th year, InterFaith Works is poised to serve thousands more people in the Central New York area over the next three years.

Thank you for joining us in creating a more just and equitable society!