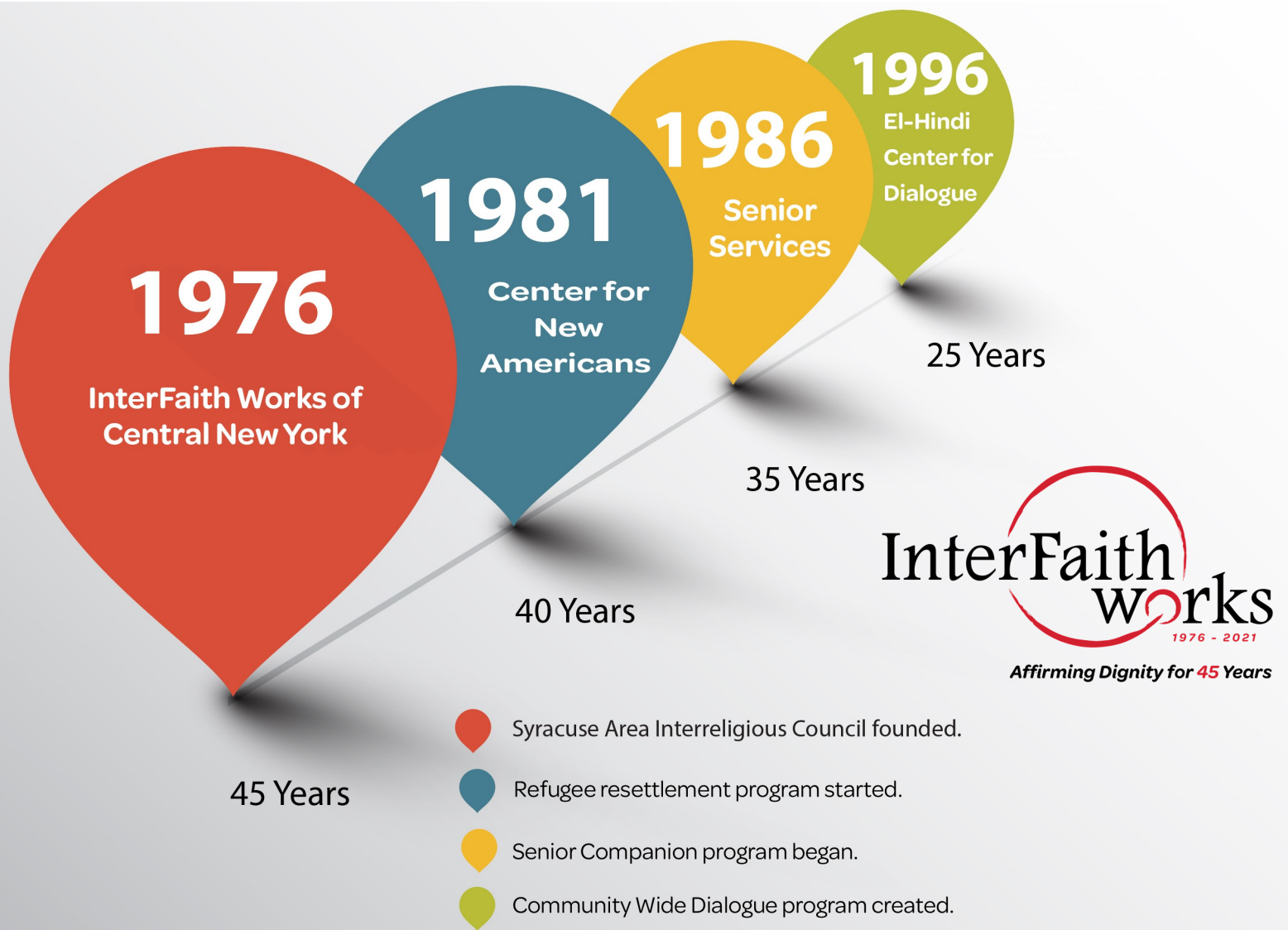


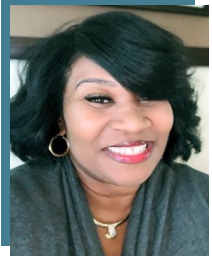
Capacity. Action. Resilience. Equity!



InterFaith Works affirms the dignity of each person and every faith tradition, builds racial and religious equity, and creates bridges of understanding among us.

We are stepping up to our community's challenges and growing our capacity to meet Central New York's current and future needs.

TAKING ACTION



Creation of the Ahmad & Elizabeth El-Hindi Center for Dialogue & Action

- We have merged the Center for Dialogue and Interfaith Initiatives to best expand our racial equity work and tackle systemic racism in new and innovative ways. Bishop Colette Matthews-Carter has been named Director.
- We will continue to expand our dialogues to end racism with youth and schools, in colleges and universities, in workplaces, with law enforcement agencies, and in the community at large. Participants in these dialogues will be mobilized to take action to address racism in their communities.
- We have developed new programs, including the Community Campaign for Love, Pantry Partners (faith partners addressing food justice issues), and Vaccine Champions (facilitating access to COVID-19 vaccines).

The Center for Dialogue & Action has served 13,900 community members annually. With the expanded programming, we expect to serve 60,900 community members over the next three years.

FOSTERING RESILIENCE

Build Back of the Center for New Americans

- After the last four years of a contracted refugee resettlement program, the Center for New Americans (CNA) is **rebuilding capacity and preparing to resettle 700 refugees annually.**
- To manage this expansion, **the agency has named two directors.** Marwah Alobaidi is the Director of Resettlement Services and Genevieve Marshall now serves as the Director of Health & Integration Services.
- We expect to hire an additional eight to ten CNA staff members as part of the rebuild.
- CNA will continue to provide up to five years of services for newly arrived families, including housing, case management, employment, crisis intervention, cultural orientation, family wellness, medical and mental health support, community integration, and help with immigration and citizenship.



All CNA programs combined will impact 6,600 refugee clients and families over the next three years.





ENSURING EQUITY

Expansion of Senior Services - Aging with Dignity



- The Senior Services program has been growing rapidly under the leadership of its director, Lori Klivak.
- For 35 years, we have served many older adults in Onondaga, Cayuga and Madison counties through the Senior Companion program. This year, the program is expanding to Oswego County.
- Senior Services has also led the development of a coalition of Service Providers to address racial inequities and open up ALL services to ALL older adults.
- A Neighborhood Advisor will be hired to go door-to-door to find older adults and help ensure they get their needs met.
- To help older adults fight isolation, stay connected to loved ones and access services, Senior Services has also created a Digital Literacy for Seniors program.

Senior Services has served 300 community members annually. With the expanded programming, we expect to serve 1,300 over the next three years.

BUILDING CAPACITY

Strengthening Our Administrative Bench



- We are proud of the sustained growth of the agency, and its ability to meet the community's growing needs by **staying nimble, agile and resilient.**
- With this growth, we recognized the need to expand our administrative staffing and systems to undergird all the new programs and activities.
- We have hence implemented significant agency restructuring that includes the promotion of Patricia Radell, our Deputy Director, to Vice President/Chief Financial Officer and the creation of a new role of Vice President/Chief Operating Officer, which is filled by Olive Sephuma, former Director of the Center for New Americans.
- These new positions will provide the muscle to help InterFaith Works create more operational efficiencies, engage in long-range strategic planning and focus on long-term sustainability.

Overall, we will now have a dynamic, talented and multicultural complement of more than 40 staff members to meet Central New York's current and future needs.



Getting Involved

As one of our valued friends and supporters, your investment will affirm the dignity of each person and every faith tradition, build racial and religious equity, and create bridges of understanding among us.

Year	Projected Operating Budget
2021	\$3,143,019
2022	\$6,556,323
2023	\$6,832,282
2024	\$6,989,371

Now in its 45th year, InterFaith Works is poised to serve thousands more people in the Central New York area over the next three years.

Thank you for joining us in creating a more just and equitable society!



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