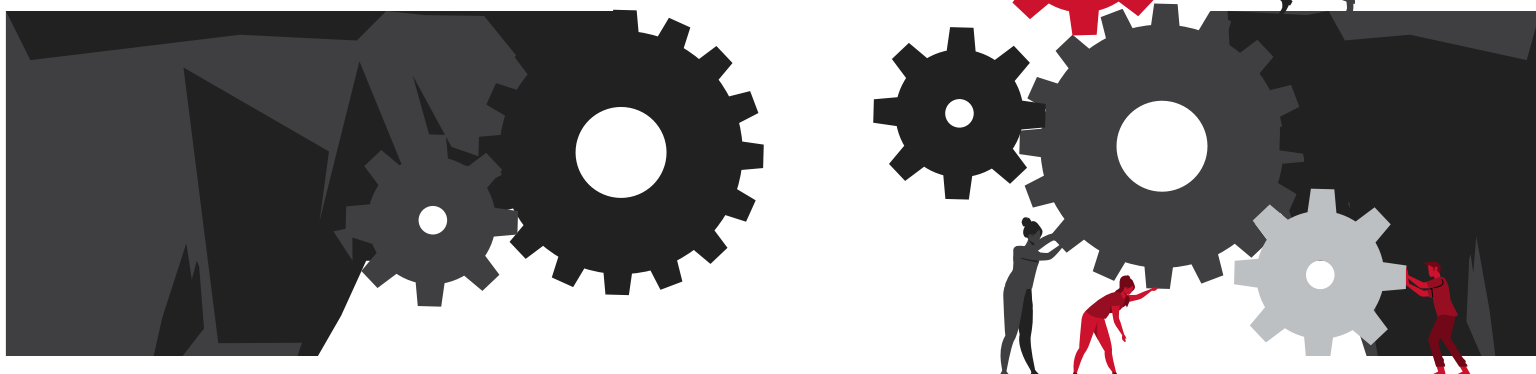




FACING
CHALLENGES
TAKING ACTION



2020 ANNUAL REPORT

The Year in Review

Like most years, InterFaith Works entered 2020 with the goal of reaching more of the communities we serve in as efficient a manner as possible. Citizenship classes were full and wait-listed. Case workers were meeting directly with refugee families, driving them to appointments and job interviews. Volunteers were traveling to homes and nursing homes to provide companionship and respite services for older adults. Ending racism dialogues were underway in schools and on campuses. Chaplains comforted hospital patients and their families as well as provided religious services inside correctional facilities.

Then, events took an unprecedented turn in March with the emergence of the COVID-19 pandemic. In compliance with the governor's lockdown order, we quickly adapted to serve thousands of clients and community partners. The free flow of open doors gave way to "appointments only." Our employment team became the "unemployment support team" as low-wage earners without computer access lost jobs and needed assistance. Tele-chaplaincy and Zoom became primary service delivery vehicles. Refugee services continued in full force but behind plexiglass screens and in outdoor meetings.

The pandemic showed us what the agency is made of. The agency's response to the crisis has deepened and transformed our work. With the support of the Central New York Community Foundation's COVID-19 Community Support Fund, we modified our offices and vehicles so we could continue to serve clients. We also added a full-out COVID emergency food and digital literacy effort to the work we were already doing with refugees and seniors. With the help of the Gifford Foundation, we embraced disruption and designed an agency-wide capacity improvement plan, with more staff serving more people in more profound ways.

A great example is seen in our new emergency food programs. COVID revealed the deep stream of hunger in our city, as well as the need for the distribution of healthful food to people ill with the virus. Through the American Dairy Association and Human Services Leadership Council, staff and volunteers distributed thousands of gallons of milk to churches, mosques and refugee communities, and then added boxed produce so elders, families with children, and others who had lost jobs would not go hungry. It grew quickly with more than 1,000 families benefitting, and now a grassroots network of faith-based inner city pantries is working closely with us, along with the Interreligious Food Consortium and The Food Bank.



Karin Franklin-King, longtime host of the Duck Race to End Racism, hosted the event's 2020 virtual edition.

The Community Campaign for Love (CC4L), an initiative of the Round Table of Faith Leaders, started as a counter narrative to the divisiveness, hate speech and attacks on faith communities and immigrants. It now encompasses work to address the racial inequities of food insecurity, building a new community garden with Apostolic Church of Jesus Christ, and energizing a city-suburban partnership of pantries that are bridging racial divides while making sure people do not go hungry. CC4L is building friendships with the Onondaga Nation and addressing racism and anti-Semitism in its many forms.

InterFaith Works' New Mission Statement

InterFaith Works affirms the dignity of each person and every faith tradition, builds racial and religious equity, and creates bridges of understanding among us.

The death of George Floyd and the public cry for racial and social justice reaffirmed our commitment to racial equity and moved us to build our racial equity lens internally and outwardly. We organized faith leaders to march, built relationships, and made commitments to each other. We presented the Duck Race to End Racism virtually, an InterFaith Works' first.

Against this backdrop, the Board of Directors updated the agency's mission statement to better reflect InterFaith Works' commitment to shaping a future that affirms the dignity of each person and every faith tradition.

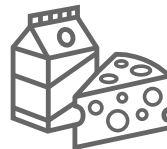
While 2020 proved to be a year like none other, the tremendous support InterFaith Works received from the community and our donors enabled our staff to meet ongoing needs and implement the innovations that continue into 2021. We are especially grateful for our dedicated donors who continued to support the InterFaith Leadership Award Dinner, which had to be postponed, the faithful individuals who gave personal gifts, and the many foundations that provided funding for COVID-related client needs, as well as InterFaith Works' programmatic, capital and capacity needs.

To all of you, we offer our gratitude.



Milk was gladly received by clients!

MILK/PRODUCE DELIVERIES



MILK/PRODUCE DELIVERIES

April 2020-June 2020: Mostly milk, some produce

14,000 gallons of milk
5,000 pounds of produce

July 2020-September 2020: Produce boxes with some milk available separately

13,500 gallons of milk
37,000 pounds of produce

October 2020-December 2020: 1 gallon milk per box

1,450 gallons of milk
24,650 pounds of produce

Food Pantries Opened

July 2020 – September 2020: 8
October 2020 – December 2020: 9

Casey Johnson
Chair, Board of Directors

Beth A. Broadway
President/CEO



Casey Johnson
Chair, Board of Directors



Beth A. Broadway
President/CEO

Ahmad & Elizabeth El-Hindi Center for Dialogue

InterFaith Works' El-Hindi Center for Dialogue (CfD) promotes racial and social equity using a dialogue-to-action model. CfD works with communities, schools and organizations to foster mutual understanding and trust, by discussing difficult topics using a racial equity lens. It brings together disparate groups of people to find new ways to work together for the betterment of the entire community. Dialogue programs address community issues and encourage understanding across racial, ethnic, religious and community differences.

CfD incorporates the ongoing work of the Community Wide Dialogue to End Racism—now the longest-running anti-racism dialogue in the nation. Since 1995, more than 18,000 people have participated in more than 625 dialogue circles.



Members of the Syracuse chapter of Seeds of Peace continued their participation in the leadership program through a Team Adventure training exercise.

The Challenge

The El-Hindi Center for Dialogue faced the daunting task of keeping the momentum and successes of its dialogue programs moving forward in a COVID-19 environment. An online platform and infrastructure was needed to bring people together to deliver programs effectively without the benefits derived from meeting in a common physical location. We made it work!



Quackers, the Duck Race to End Racism mascot, went poolside to choose the winners of the Community Duck Race as the family-friendly festival transformed to a virtual event in 2020.

2020 VIRTUAL DUCK RACE



2020 VIRTUAL DUCK RACE TO END RACISM

- 1,430 viewers
- 250 individual community and youth race participants
- 1,810 engagements on social media

Facing Challenges: Taking Action 2020 Program Highlights

- **Online Dialogues:** CfD had to quickly adapt because of the COVID-19 pandemic. The Center is now able to deliver 100 percent of its programs virtually. This change has built the capacity to expand the Center's footprint geographically. As a result, more individuals and organizations, as well as other private and public entities previously unserved because of distance, time or other constraints can now receive the benefits of CfD's dialogue model.
- **Seeds of Peace:** Seeds are students from each of the five Syracuse City School District high schools who participate in leadership training, dialogues, and peace-building projects in their schools, in partnership with other schools, and in the community. The Seeds of Peace has been supported locally by InterFaith Works for the past 10 years, and 130 students participated this year, developing their conflict resolution skills and achieving new levels of understanding with students from other backgrounds.
- **School Exchange Programs:** Bridging the divide between city and suburban schools, 116 Onondaga County youth and 28 adult allies participated in paired interactions, first in person and then virtually. Syracuse City School District students are paired with a suburban or rural school district to share facilitated dialogue sessions, breaking down racial and ethnic stereotypes and building bridges of understanding. The exchanges occur at the high school and middle school levels. A new effort was launched to bring together the school-based adult allies from partner schools in the Syracuse City School District and Onondaga County school districts. Twenty-eight adults participated in the effort with the support of five facilitators.



InterFaith Works' School Exchange Program continued to bring together urban, suburban and rural students during the year.

- **Racial Equity Strategic Planning for School Districts:** A new partnership with Peaceful Schools was formed to address racial and social equity in schools, including a pilot program with the Charter School for Applied Technologies in Buffalo.

- **Syracuse University's College of Engineering and Computer Science:** The Center's two-year work concluded with 400 students, staff and faculty participating in dialogues to address social and racial inequities. Changing the culture toward understanding and inclusion took everyone's involvement, but respect is now evident throughout.
- **Syracuse University:** Dialogue work is expanding through a new partnership with the Office of Diversity and Inclusion, with the dialogue process expanding beyond the College of Engineering to the Maxwell School of Citizenship and Public Affairs, as well as SU's School of Architecture and David B. Falk College of Sport and Human Dynamics. More than 40 facilitators were trained in the fall of 2020, and six dialogue circles were convened, with another nine dialogues circles and three facilitator trainings planned in 2021. The center's work at the university also led to a set of recommendations for reforming SU's Department of Public Safety (DPS), which addressed concerns about the department's behavior toward students, especially students of color, handling student complaints about sexual assault or harassment, communication issues and unease surrounding DPS' possession of firearms.



Police-community dialogue circles, like the one pictured, continued on a remote basis.

- **Columbus Circle Action Committee:** At the request of Syracuse Mayor Ben Walsh, the Center facilitated an Action Committee, convening a diverse group of 26 community leaders to more deeply understand the impact of Columbus on our community and develop recommendations on the new Heritage Education site at the current Columbus Circle. The committee's report documents the process and outcomes of a three-month exploration representing multiple opinions about Columbus Circle.
- **Corporate Training:** Hueber-Breuer used InterFaith Works' dialogue model as training for its 50-person staff, to reinforce its new community commitment to diversity and inclusion.
- **Cross Agency Programming:** InterFaith Works' Senior Services and Center for New Americans worked with the Center to assist with racial equity training for the Aging Services Coalition, and "Community Conversations" that focus on the refugee and immigrant experience.

Center for New Americans

InterFaith Works' Center for New Americans (CNA) provides resettlement and crucial post-resettlement services to help refugees re-establish their lives and overcome the barriers necessary to successful integration in the United States. Since its establishment in 1981, the Center had annually resettled 200 to 600 refugees. However, severe limitations imposed on refugee and immigration admissions to the U.S. in 2020 resulted in some of the lowest resettlement numbers in the Center's history.

Despite a low number of arrivals, the Center for New Americans served more than 1,300 individuals—former refugees and immigrants—as individuals and families continue to need housing, interpretation, medical, employment, literacy and citizenship assistance for several years after arrival.



Case Work Aid Justine Nshombo, right, helps Rachelle Nikiande locate a new ironing board during the Center for New Americans' furniture giveaway in October 2020.

The Challenge

Meeting the needs of newly arrived refugees is personal. It happens as case managers meet face-to-face with families, handing over bundles of donated diapers, or as class participants practice for the citizenship test. With the pandemic making such interactions risky, CNA's challenge became one of how to remotely continue a child's education, secure enough food to keep hunger at bay and meet other emotional, social and basic needs for refugee families.



Citizenship coaching, like the one volunteer Marty Phillippe offered to Hortence Ngarissona, was among the services that the Center for New Americans' Path to Citizenship program continued to provide virtually after COVID hit.

Facing Challenges: Taking Action 2020 Program Highlights

- **Helping Resettle Refugees:** InterFaith Works, as an affiliate of Episcopal Migration Ministries, resettled 70 refugees in 2020 despite complications from the COVID-19 pandemic and limitations imposed on refugee arrivals by the U.S. administration. The refugees came from Afghanistan, Burma, Burundi, Democratic Republic of Congo, Iraq, Nepal, Somalia, Syria and Ukraine. We found them a home, school, and job, and supported their new life.
- **Finding Jobs and Connecting with the NY Department of Labor:** Despite challenges the COVID-19 pandemic has created for employment, 138 New Americans were placed in jobs during 2020, equaling pre-COVID levels. Additionally, 32 clients participated in job readiness classes, and 45 households received help with their applications for unemployment benefits due to job loss during the early stages of the pandemic. During 2020, several companies hired eight or more refugee clients. The companies included a myriad of warehouses, including those specializing in cold storage, electronics assembly, and food production.
- Funding received from the City of Syracuse and the U.S. Department of Housing and Urban Development **enabled 275 clients to avoid homelessness and utility disruptions.** Clients were linked with essential government and private programs that enabled them to stay safe and warm in their own homes and avoid further complications of the COVID-19 pandemic.
- Through **Matching Grant and Employment Placement**, 23 individuals were provided alternatives to public assistance benefits. For the second year, Pebble Hill Presbyterian Church provided space for the Match Grant Store, which allows clients to receive extra supplies to furnish their homes.
- The Center's **Intensive Case Management Program** delivered support to 40 refugee clients who needed assistance with navigating their way through the American medical and mental health systems. Additionally, the program provided \$4,000 in food gift cards, \$2,000 in cash cards, biweekly groceries, personal protective equipment, transportation, and emergency housing assistance as part of its COVID-19 response to vulnerable refugees.
- The Center's **Path to Citizenship Program** provided citizenship preparation classes to 57 individuals. Two InterFaith Works' staff, accredited representatives of the U.S. Department of Justice, provided immigration services to 233 clients, while assisting 63 individuals to complete their naturalization applications. Help was provided to 134 individuals in completing their Green Card applications.
- **Internship Opportunities**--real work experiences--were provided to 41 undergraduate and master's level students from Syracuse University, University of Buffalo, Le Moyne College, SUNY Oswego, Onondaga Community College, SUNY Morrisville, Catholic University of America, and Bryant and Stratton College.
- **Food and Supply Boxes:** Since the pandemic began in early 2020, the Center for New Americans team provided 18 quarantined families (95 individuals) with weeks of culturally appropriate groceries, medication and supply boxes, including sanitization materials, using safe, contactless delivery methods.

- **Technology Distribution:** The Mother Cabrini Health Foundation made it possible for CNA to provide technology that improved access to remote learning and education for refugee children. Ten televisions and 32 laptop computers were purchased and installed, serving 75 individuals across 14 households. Another 86 individuals across 15 households received \$216 for four to six months of pre-paid internet, allowing uninterrupted digital and internet access for children and families to connect with online learning and educational platforms. A Technology Coach taught the families how to use their laptops.



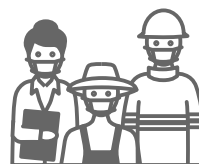
Refugee clients continued to receive free diapers during a distribution at InterFaith Works in early November 2020.

DIAPER BANK & REFUGEES

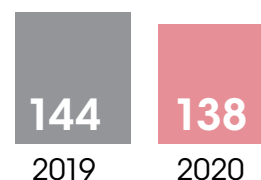


DIAPER BANK

In 2020, the agency's diaper distribution program served 234 families, 361 children, and distributed 171,620 diapers. Since its inception in 2018, CNA's diaper distribution program has provided 250,530 diapers to refugee and immigrant families saving them \$75,159.



2019 AND 2020: REFUGEES PLACED IN JOBS



Interfaith Initiatives

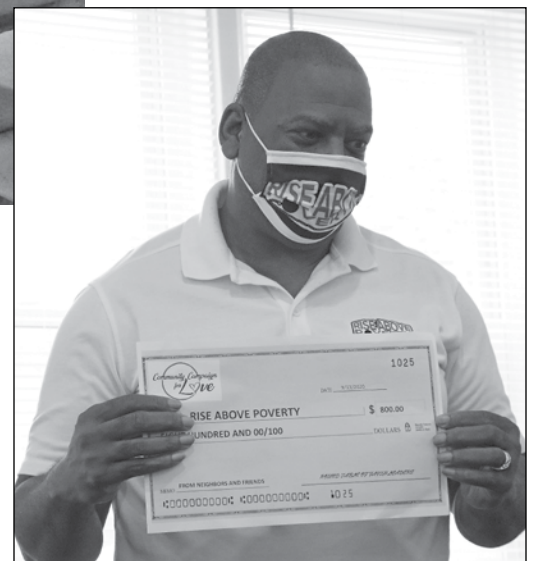
Interfaith Initiatives promotes interfaith cooperation and understanding through dialogue and action projects that build community. Interfaith Initiatives is where “faith and justice intersect,” providing a framework for racial healing and understanding. Additionally, the department provides chaplaincy services to two medical institutions, two nursing homes and three correctional facilities. Interfaith Initiatives organizes weekly community prayer vigils and collaborates with Crouse Hospital on Spiritual Care Day, which offers training and support to chaplains, caregivers and others supporting the community’s spiritual well-being.



InterFaith Works’ food distribution efforts expanded to include a network of places of worship where food was distributed on an often-weekly basis, serving families like the one pictured here in October 2020.

The Challenge

Interfaith Initiatives’ efforts were impacted by the pandemic, with the chaplaincy program pivoting to tele-chaplaincy and the annual Spiritual Care Day program held virtually. Interfaith Initiatives faced the challenge of bringing individuals and communities together without the face-to-face contact and “human touch” that transforms the hearts and minds of people of all ages and backgrounds.



Rise Above Poverty’s Reggie Kelley received a symbolic check, representing the amount of cash donations, at the kickoff event for InterFaith Works’ Community Campaign for Love in September 2020. In total, more than \$1,700 was donated to Rise Above Poverty.

Facing Challenges: Taking Action

2020 Program Highlights

- Through the American Dairy Association and Human Services Leadership Council, Interfaith Initiatives delivered 55,000 gallons of milk and 163,000 pounds of food to 17 faith communities during the first few months of the COVID-19 pandemic. Interfaith Initiatives and the Center for New Americans staff teamed up to deliver milk and dairy products to 50 to 70 New American families and 20 faith communities on a weekly basis.

This outreach evolved into the new Pantry Partners program, connecting suburban faith partners with urban faith partners to bolster neighborhood food pantries. The program is developing relationships with the Food Bank of Central New York, Interreligious Food Consortium and area farmers so nutritious food is available in food deserts throughout Syracuse.

- The **Community Campaign for Love (CC4L)**, launched by InterFaith Works' Round Table of Faith Leaders, is inspired by the Rev. Dr. Martin Luther King, Jr.'s call for "Beloved Community": an "all-inclusive spirit of sisterhood and brotherhood where love and trust triumph over fear and hatred." CC4L's initial "Act of Love" addressed the needs of housing-insecure children with donations of two full vans of toiletry items for city of Syracuse children, distributed through Rise Above Poverty, a community organization that provides Syracuse youth with basic necessities.

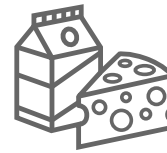
To promote the Community Campaign for Love and solicit community support, billboard space donated by Park Outdoor Advertising featured the messages "What does love look like?" and "Love looks like this." The digital signage was on display for months in prominent locations in and around the city of Syracuse.

- Building United Communities (BUC)** integrates New Americans/refugees with established American religious congregations. The program assisted three Central New York churches to integrate their congregations and developed a national model adaptable to other congregations.

- The Round Table of Faith Leaders hosted weekly **Community Prayer Vigils** within the city of Syracuse. At the vigil sites, up to 25 participants gathered to pray for peace in the streets with justice and health for the city. The participants were Catholic, Protestant, Jewish, Muslim, Buddhist, and Black, Brown, Middle Eastern and White. During the depths of the COVID-19 pandemic and the worst winter storms, they convened virtually with the same singular purpose.

- InterFaith Works' chaplains continued to provide **Spiritual Care Services** via tele-chaplaincy during the year. Their services maintained spiritual care within Onondaga County correctional facilities, a youth detention center, nursing homes and in local hospitals.
- "CNY Inspirations,"** a long-running series penned by guest columnists and managed by Interfaith Initiatives, continued unabated throughout the year and can be found Sundays, Tuesdays and Thursdays in *The Post-Standard* and posted on syracuse.com and interfaithworkscny.org.

MILK/PRODUCE



Interfaith Initiatives delivered 55,000 gallons of milk and 163,000 pounds of food to 17 faith communities for distribution to those in need during the COVID pandemic.

Park Outdoor Advertising helped raise the visibility of the Community Campaign for Love by donating billboard space at several high traffic areas in and around the city of Syracuse.



Members of the Round Table of Faith Leaders participated in weekly socially distant but deeply connected prayer vigils all year. This one is on Syracuse's Near West Side.

Senior Services

InterFaith Works' 30-plus year history of serving older adults is distinguished by its ability to promote social connectedness and community engagement. During that time, the agency's Senior Services division has been a leader in organizing activities, socialization and life-long learning opportunities that address the isolation, depression and other emotional health issues that afflict many elders. In keeping with the agency's mission, Senior Services programming also builds racial equity and economic justice, creates bridges of understanding among diverse older adults throughout Central New York, and promotes respectful care for elders.

In 2020, Senior Services directed its efforts like a laser beam on responding to the COVID-19 pandemic. Across all project areas, the division kept older adults socially connected, provided food and other supplies to meet basic needs, built access to digital technology, and promoted COVID health and safety practices.



Zoraida Kimpel was among the Senior Companion volunteers who provided in-home visits to older adults and caregivers when it was safe to do so.

The Challenge

At the start of the pandemic, Senior Services found itself in a dilemma. To protect the health of older clients, in-person visits and other activities provided by volunteers were abruptly suspended. How could the services many clients and their caregivers had come to depend upon continue? How could seniors stay engaged with the outside world and avoid the feelings of isolation and loneliness that too many experience without putting their health at risk?



Senior Companion volunteers attended the agency's Digital Inclusion classes held in 2020 to improve their technology skills, enabling them to help their clients overcome the "Digital Divide" that cuts off older adults from experiencing the benefits of new technologies.

Facing Challenges: Taking Action

2020 Program Highlights

- **Senior Companions:** Senior Companion Program volunteers helped 137 older adults in Onondaga, Cayuga and Madison counties stay socially connected during this time of social distancing. Volunteers made regular telephone “visits” and wellness phone calls as well as delivered meals through Meals on Wheels. Senior Companion volunteers helped their clients live independently in their own homes, stay active, and do more of life’s essential tasks. Senior Companions also provided respite to family caregivers who needed time for themselves.
- **One to One:** Although nursing homes were closed to most visitors for nearly all of 2020, the One to One Program continued to bring joy and social connection to residents through virtual musical performances, conversation groups, holiday cards and decorations, and donated artwork. Due to the remote nature of these events, staff reached hundreds of volunteers from around the nation, growing the volunteer base to unprecedented numbers. Several hundred offered to join the program’s 59 local volunteers in providing virtual companionship and help with online donation drives.



Students from Parkview Junior Academy, participating in InterFaith Works’ One to One Program, bagged trail mix during a service project in late February 2020 with residents from The Nottingham.

- **Remote Services:** Throughout the pandemic, Senior Services continued to offer remote socialization and recreation programs to older refugees. Two 12-week English classes were held that focused on conversational English to help these elders do more of the things they want to do in the community, including working toward citizenship. A series of COVID-education workshops were provided to help them better understand the pandemic, keep themselves healthy, and gain access to the resources they need. Senior Services also hosted seven workshops with community members and aging services providers, to educate them about the needs of older refugees and how the broader community can partner with InterFaith Works to be more “refugee friendly.”
- **Coalition Building:** To build capacity in addressing social isolation, racial inequity and economic injustice, Senior Services co-founded the Greater Syracuse Aging Services Coalition. The Coalition is a partnership with other aging

services providers, including Vera House, Onondaga County Office for Aging, Black Health, and a network of community centers, non-profit organizations, and faith leaders. In November, staff launched a 24-person Action Planning Team to develop a strategic vision and future work of the Coalition.

- **Mental Health:** In response to the COVID-19 pandemic, Senior Services staff developed new services to meet the basic needs of clients and support their mental health and wellness. New COVID response and recovery services included:
 - A daily Senior Chat Line to enable older adults to stay connected and enjoy an hour of daily, telephone-based group recreation. The Chat Line, a partnership with National Grid’s “Grid for Good” program, successfully connected isolated seniors during the pandemic, allowing them to enjoy games, wellness tips and a good laugh.
 - Supportive listening services for isolated older adults with chaplains and counselors, alleviating stress and anxiety during the pandemic. Over a six-month period, 16 seniors received more than 73 hours of supportive listening services.
 - Addressing the impact of the “Digital Divide” and helping older adults better access services and connect with family and friends. Through a Digital Inclusion Program, 10 low-income older adults were enrolled in a 12-week course focused on helping them confidently email, participate on video calls, perform online banking and shopping, and engage with sources of entertainment. Course participants were provided free computer tablets to keep, and free internet access for the duration of the course. All reported they felt more confident using online technology because of the class.

SUPPORT PROGRAMS



SENIOR COMPANION PROGRAM

- 137 older adults in Onondaga, Cayuga and Madison Counties stayed socially connected
- 47 Senior Companions provided in-home and virtual visits to older adults and caregivers



ONE TO ONE PROGRAM

- 59 residents received regular, weekly friendly calls and exchanged letters with volunteers
- 15 remote social events were organized at nursing homes



COVID-19 RESPONSE & RECOVERY SERVICES

- 120 older clients received wellness calls
- 120 clients received “Basic Needs Baskets”

Thank You to Our Donors and Funders

The following donations were received between Jan. 1, 2020 and Dec. 31, 2020.

\$50,000+

ARISE/DSRIP

Catholic Charities of Onondaga
County/Refugee Services

Central New York Community
Foundation

Health Foundation for Western &
Central New York

The Parker Family, in honor of John
and Shirley Mills

\$10,000 - \$49,999

Ahmad and Elizabeth El-Hindi
Foundation

Aminy Audi

Nancy and Bill Byrne

Episcopal Diocese of Central New York
Family to Family, Inc.

The Gifford Foundation

The John Ben Snow Foundation

National Grid

Presbytery of Cayuga-Syracuse

Roman Catholic Diocese of Syracuse

Syracuse University

Syracuse University - Office of
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\$5,000 - \$9,999

Allyn Family Foundation

The Rev. Msgr. Ronald Bill

Maureen and Jim Bowers

Christopher Community, Inc.

First Presbyterian Church of Cazenovia

Elaine and Steven Jacobs

The Rev. Howard Rose

Sikh Foundation of Syracuse

Dr. Baljinder Singh and Gurvinder
Kaur

\$1,000 - \$4,999

AARP

Bishop Skip and Bonnie Adams

Dr. Fatme Allam and Dr. Mustafa
Awayda

Anonymous

Anoplate Corporation

Nancy and James Asher

Ellen and David Bacon

Dr. Shawky and Lauren Badawy

Gail and Dennis Baldwin

The Rev. James and Joyce Bresnahan

Martine Burat and Anthony
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Caroline Cargo

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The Dorothy and Marshall M. Reisman
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Mackenzie Hughes LLP

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John and Candace Marsellus

Mercy Works, Inc.

Dr. Linda Milosky and Dr. Shiu-Kai
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Molina Healthcare

MOST Museum of Science and
Technology

Kenneth Moulton

Judy and Eric Mower

The Hon. James and Alice Murphy

North Side Learning Center

Oneida Association - United Church
of Christ

Onondaga Community College
Foundation

Operation Northern Comfort

Karen and Anthony Ortega

Pebble Hill Presbyterian Church

The Rev. Edwin and Louise Potter

Rebecca and Robert Reed Kantrowitz

Phyllis W. Reicher

Nancy and David A.A. Ridings

Nancy and Stephen Rogers

Romano Toyota

The Rev. John Rose

Gayle Ross

Elaine Rubenstein

Julie and Jeffrey Rubenstein

St. Charles/St. Ann's Food Pantry

St. Joseph's Health Foundation

Carol Simson

Madalyn Smith

South Valley Presbyterian Church

Dana Sovocool and Brian Gruninger

Helen and Edward Stabler

Charmaine and Philip Thayaparan

United Radio

Wegmans Food Markets - Syracuse
Division
Christopher Williams
Cheryl and Marty Willner
The Rev. Gail Wolling
Women Transcending Boundaries

\$500 - \$999

The Advocates for Upstate Medical
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Dr. Keith and Lisa Alford
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The Hon. Gregory Gilbert
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Geoff Navias
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Dr. Janice and Dr. Richard Hezel
Jewish Community Center of Syracuse
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Taryn and Todd Jirousek
The Rev. George Maxwell Jones
King of Kings Lutheran Church
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Carole and Robert Lawrence
Richard Levy
Mary Helen McNeal
Lauren and Walter Melnikow

Vivian Moore
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Martha and Donald Nicholas
Dr. Anis and Nawal Obeid
Margaret O'Connell and Eric Allyn
Onondaga Hill Presbyterian Church
Eileen Phillips
Plymouth Congregational Church
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Riehlman, Shafer & Shaw, LLC
Mary Roberts-Bailey
Ann and Alan Rothschild
St. James Episcopal Church
St. Matthew's Episcopal Church
The Rev. Sharon and George Schmit
The Hon. Norman and Constance Seiter
Sharye Skinner
Christina and John Stavenhagen-Helgren
Cynthia Sutton
Susan Tormey
Trinity Episcopal Church
The Rev. James and Juanita Tschudy
Dr. Susan Wadley and Rick Olanoff
Deborah Welch
Mary Eileen and Richard Wood

\$250 - \$499

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CNY RISE
Carol Dawson
Melanie and Paul deLima
The Rev. Karen Dimon and The Rev.
Dr. Peter Shidemantle
Andres Diz
Mary Ann Dobe
Brigid and Peter Dunn
Nancy and Thomas Eron
Evangelical Lutheran Church of the
Good Shepherd
Carol and Mark Farchione
Fidelis Care
First Presbyterian Church of Marcellus
Jennifer and Gerald Foor
Susan French

Julia and David Fuleihan
Geddes Federal Savings and Loan
Association
Green Hills Farms Stores, Inc.
Charlotte Haas and Gary Quirk
The Rev. Suzi Harriff
Alice and Norman Hatt
Christine Herb
Immaculate Conception Parish
Sue Ann Kayne
Robin and Lewis Kennedy
Dr. Mohamed Khater and Magda
Bayoumi
Maren and John King
The Hon. Joseph Lamendola
Danielle and Joseph Lazzaro
Patricia and Robert Lebel
Elizabeth Long
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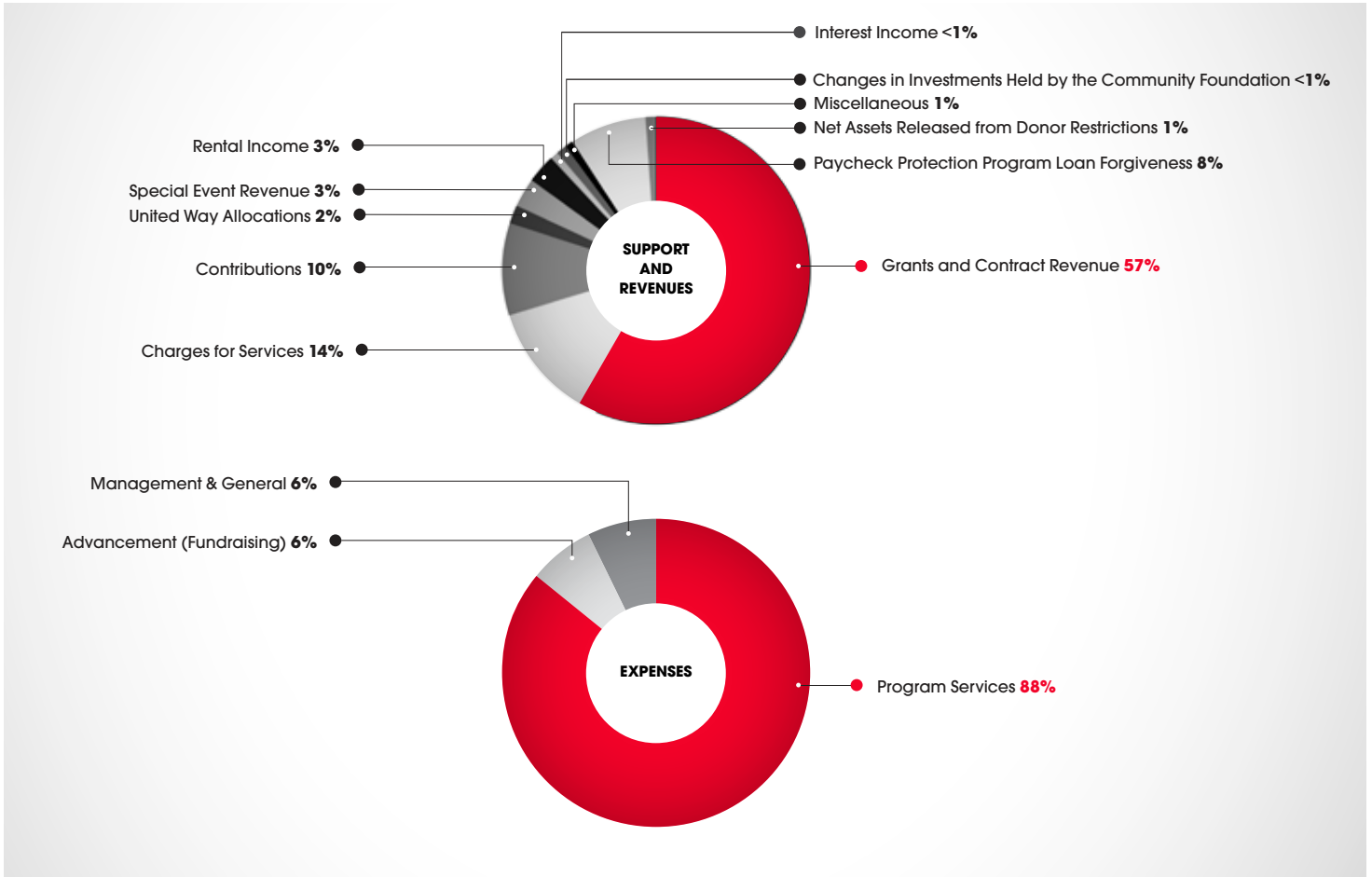
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Every effort has been made to ensure the accuracy of our donor lists. If you believe there is an error, please contact the Development Office at 315-449-3552, ext. 114 or email kobrien@ifwcnny.org.

Financial Summary

Jan. 1, 2020 to Dec. 31, 2020



NET ASSETS WITHOUT DONOR RESTRICTIONS

SUPPORT AND REVENUES:

Grants and Contract Revenue	\$2,438,832
Charges for Services	\$613,807
Contributions	\$423,032
United Way Allocations	\$94,525
Special Event Revenue	\$127,200
Rental Income	\$144,032
Interest Income	\$1,746
Changes in Investments Held by the Community Foundation	\$16,388
Miscellaneous	\$37,628
Paycheck Protection Program Loan Forgiveness	\$322,600
Net Assets Released from Donor Restrictions	\$64,195
Total Support and Revenues	\$4,283,985

EXPENSES:

Program Services	\$2,818,674
Supporting Services:	
Management & General	\$196,566
Advancement (Fundraising)	\$203,192
Total Supporting Services	\$399,758
Total Expenses	\$3,218,432
Transfer Out	(\$20,000)
Increase in Net Assets Without Donor Restrictions	\$1,045,553

NET ASSETS WITH DONOR RESTRICTIONS

Contributions	\$8,839
Transfer In	\$20,000
Restricted Grants	\$0
Changes in Investments Held by the Community Foundation	\$7,647
Net Assets Released From Restrictions	(\$64,195)
Increase in Net Assets With Donor Restrictions	(\$27,709)

CHANGE IN NET ASSETS \$1,017,844

NET ASSETS BEGINNING OF YEAR \$2,410,002

NET ASSETS END OF YEAR \$3,427,846



Mission

InterFaith Works affirms the dignity of each person and every faith tradition, builds racial and religious equity, and creates bridges of understanding among us.

Vision

InterFaith Works builds bridges of understanding to affirm the dignity of all people in Central New York. Working with the different faith communities and the diversity of the region's people, we address deeply embedded social divisions. Informed and influenced by the values and ethics of the faith traditions, we work with the community to find common ground on its issues. Using the tools of interfaith and cross-cultural dialogue, we create life-changing experiences that lead to actions for the creation of a more equitable and loving community.

InterFaith Works of Central New York
1010 James Street, Syracuse, NY 13203
Telephone: 315-449-3552
Website: www.interfaithworkscny.org





In Loving Memory of Our Mother
Elizabeth “Betty” El-Hindi

August 20, 1925 - March 20, 2021



This photograph from 1997 was taken in Northern Syria.

The children flocked around our mother as they displayed their embroidered birds and beamed as she admired their handiwork.

Our mother is dearly missed but her spirit lives on along with her dedication to the Mission of InterFaith Works.

To Mom with Love from All Your Children





The Sikh Foundation of Syracuse congratulates the 2021 InterFaith Leadership Award Dinner honorees. The foundation's mission is to support the welfare of all humans; preserve and promote Sikh heritage, history and philosophy; and prepare youth for tomorrow's world by virtue of the Sikh ideals of universal equality, utilizing a contemporary world perspective that promotes peace and harmony. The foundation provides a Learning Center (Gurudwara Sahib) in Liverpool, where the religious and spiritual needs of the community are met.



Dr. Baljinder Singh,
Gurvinder Kaur
and Family



Dr. Baljinder Singh is presented a copy of "Prominent Sikhs of USA" by Congressman Jerry Mc Nerney in Washington, DC, on Jan. 28, 2020. Dr. Singh was recognized for his inclusion in the book, which celebrates the achievements and contributions of prominent Sikh Americans.

InterFaith Works of Central New York

1010 James Street, Syracuse, NY 13203

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