

UNDERSTANDING DIVERSITY
RELATIONSHIPS
AFFIRMING
LOVING
FAITH
COMMON GROUND
BRIDGES
INTERFAITH
DIALOGUE
CROSS-CULTURAL



Affirm Dignity

2014 Annual Report

Home Sweet Home

The Year in Review

It was a joyous day! More than 300 of our friends and supporters gathered in our new home on Jan. 15, 2015, to celebrate InterFaith Works' "official" grand opening. After four months of renovation to 1010 James Street, we actually moved in on Oct. 24, 2014, but chose the birthday of Dr. Martin Luther King Jr., to hold our public celebration. It seemed fitting. After all, Dr. King advocated for "beloved community," a global vision in which all people share in the wealth of the earth. Poverty, hunger and homelessness are not tolerated. Racism, discrimination, bigotry and prejudice are replaced by an all-inclusive spirit of sisterhood and brotherhood. Disputes are resolved by peaceful conflict resolution and reconciliation instead of power. Love and trust triumph. Isn't that vision what we at InterFaith Works advocate for and work toward each day?

In 2014 alone:

- Our Center for New Americans settled nearly 500 refugees from the Middle East, Asia, Africa, Cuba and Europe who were fleeing war and persecution. We settled 129 Cuban entrants and 13 asylees who had suffered persecution or fear of persecution due to race, religion, nationality or political opinion. Those with special immigration visas – who had served the U.S. military in Afghanistan and Iraq – were settled, and we provided post-settlement services, including emergency housing and employment assistance, to 620 people who had been in the United States for fewer than five years.
- The Ahmad & Elizabeth El-Hindi Center for Dialogue brought together disparate groups of people for the important work of building understanding among those of different racial, ethnic, religious and community experiences. The groundwork was laid to begin community-wide interfaith dialogue and police-community dialogue programs. We fostered understanding among young people through the Seeds of Peace program and urban-suburban student exchanges, as well as our family-focused Annual Duck Race to End Racism.
- InterFaith Works' Senior Companion Program, part of our Senior Services, supported 60 companions who provided more than 60,000 hours of assistance to 200 frail elderly people living in Onondaga, Madison and Cayuga counties. To ensure that our companions are well-prepared to meet the needs of this vulnerable population, we held monthly training sessions on topics such as elder depression, falls prevention and senior nutrition.

- Our Spiritual Care Program provided for the spiritual and social needs of those who were hospitalized, living in nursing homes or were incarcerated. Our chaplains provided support to more than 2,000 individuals each month. Our "Daily Inspiration" column, which runs in the *Post-Standard* as well as on Syracuse.com provided uplifting messages year round.

With the buzz of this activity occurring daily in virtually every inch of our new home, it is difficult for us to imagine how we ever managed before moving all of our services into the 1010 James Street building.

The purchase and renovation of our new headquarters is being funded by a \$1.8 million capital campaign, *Building Community/Affirming Dignity*. Although we have raised more than two-thirds of this amount to date, we eagerly anticipate raising the remaining \$530,000 needed to complete the campaign. Our campaign co-chairs, fundraising committee and volunteers have been working tirelessly to draw the campaign to a close, so that we can put our fundraising efforts into program growth. Our new home has provided the physical space necessary to further our work and broaden our impact. Now we are eager to enhance and expand the programs that will affect the individual lives that will impact the greater Central New York community.

As Dr. King stated in his Letter From a Birmingham Jail, "We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly." These words strike a familiar cord to InterFaith Works' mission to affirm the dignity of *each* person and *every* faith community and to work to create relationships and understanding among us. When a more equitable and loving community is created – to paraphrase Dr. King once more – "the radiant stars of love and brotherhood will shine over our great nation with all their scintillating beauty."

We invite you to join us.

Sincerely,

Beth A. Broadway, *President/CEO*

Camille Tisdel, *Chair, Board of Directors*



Beth A. Broadway



Camille Tisdel

Center For New Americans

InterFaith Works' Center for New Americans provides resettlement and crucial post-resettlement services to help refugee, entrant and asylee* families re-establish their lives and overcome the barriers to successful integration in their new community. Each year, the center resettles several hundred new individuals as well as serves more than 1,500 additional individuals who have been in the United States less than five years. In 2014, the Center continued to expand its reach and capacity, providing a host of employment, literacy, housing and health services to improve the health and well-being of refugees arriving in Syracuse from every vulnerable corner of the world.



A charter member of the International Recovery Group, a national pilot alcohol support model, received an award certificate for achieving nine months of sobriety. Presenting the certificate were Helen Malina (right), director, Center for New Americans, and YiYi Than, InterFaith Works' recovery peer. Developed at InterFaith Works at the request of Church World Service, the model will be implemented nationally at other refugee resettlement programs.



Resource and Referral Specialist and Resettlement Case Worker Marwah Alobaidi works with new arrivals and those who have been in the United States for six months or longer if they have continuing needs.



New York State Sen. David Valesky's office held a coat and bedding drive to benefit InterFaith Works' Center for New Americans Refugee Resettlement Program. InterFaith Works' staff and a resettled family greeted Sen. Valesky the day his office made a delivery of dozens of bags containing much-needed items.

2014 Program Accomplishments and Highlights

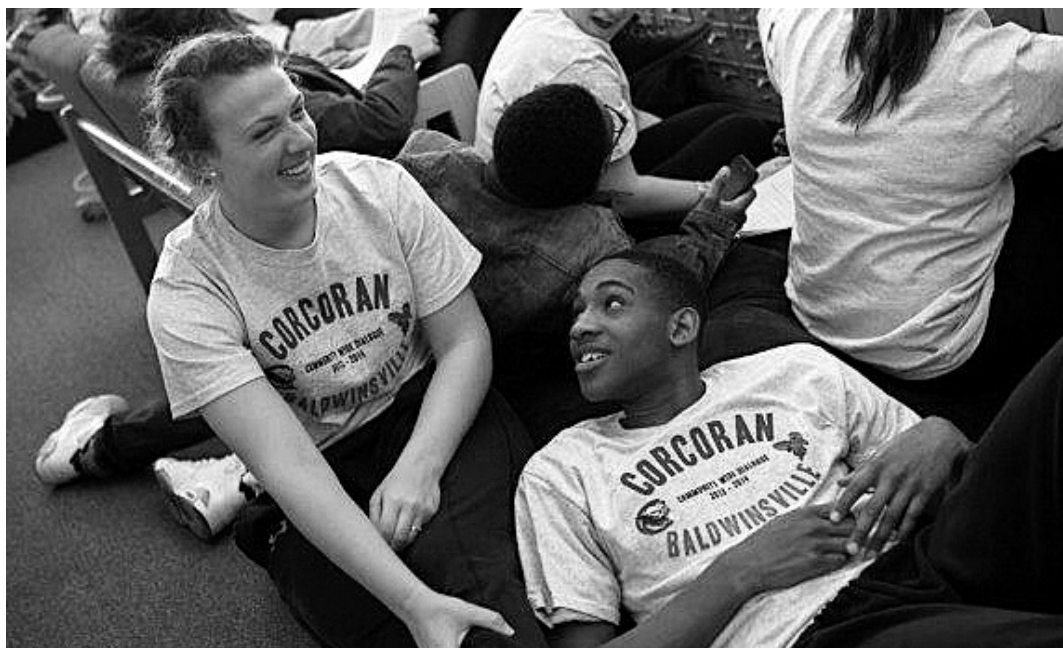
- Resettled 482 refugees from the Middle East, Asia, Africa, Cuba and Europe as an affiliate of both Church World Service and Episcopal Migration Ministries.
- Resettled 129 Cuban entrants.
- Resettled/served 13 asylees and those with special immigration visas.
- Through Matching Grant intensive case management and employment placement services, provided alternatives to public assistance to 107 people.
- Maintained the Match Grant Store, providing special donated items for Match Grant clients in space generously donated by Missio Church and First Lutheran Church.
- Provided Resource and Referral Services, including housing, employment assistance and other emergency services, to 620 post-resettlement clients.
- Provided mental health services to 287 clients.
- Provided intensive medical case management to 43 families.
- Provided alcohol abuse and alcoholism support services to 87 individuals and families through the national pilot International Recovery Group.
- Continued the work of the Syracuse Refugee Landlord Association to support and increase quality landlords who provide housing to new arrivals and ongoing refugee tenants.
- Provided early family literacy services to 48 Burmese and Bhutanese families.
- Provided immigration and English as a Second Language (ESL) services to 190 individuals.
- Provided employment placement services to more than 150 clients.
- In partnership with the Catholic Charities Resettlement program, provided early language learning and employment assistance services on site and at the Office for New Americans Opportunity Center.
- Provided internship opportunities to 13 undergraduate and master's level students from Syracuse University, Cazenovia College, Le Moyne College, Onondaga Community College and Bryant & Stratton College.
- Worked with the Onondaga County Health Department and the City of Syracuse to continue to detect lead poisoning in children and abate potential lead hazards in refugee homes.
- Initiated our first Center for New Americans' interpretation services contract with the Syracuse City School District to provide specialized services for testing and parent conferences.

* Asylee is the official term used by the United States Citizenship and Immigration Services (USCIS) to designate an individual who has been formally granted asylum by the United States of America.

Ahmad & Elizabeth El-Hindi Center For Dialogue

InterFaith Works' Ahmad & Elizabeth El-Hindi Center for Dialogue serves as a regional hub for constructive community engagement and the important work of dialogue. We bring together disparate groups of people to foster mutual understanding and trust, and to find additional ways to work together for the betterment of our whole community. Dialogue programs address community concerns and encourage understanding across racial, ethnic, religious and community differences.

The El-Hindi Center for Dialogue incorporates the ongoing work of the Community Wide Dialogue to End Racism—now the longest-running dialogue of its kind in the nation. Since 1995, more than 10,000 people have participated in more than 400 dialogue circles.



Students from Corcoran and Baldwinsville High Schools participated in a Community Wide Dialogue held throughout the 2013 – 2014 academic year. The dialogue aims to foster greater understanding between students attending suburban and city schools. Other school exchanges occurred between Henninger High School and Manlius Pebble Hill School as well as Nottingham and Fayetteville-Manlius High Schools.



A contingent of nearly 30 young adults who are members of the Syracuse Chapter of Seeds of Peace traveled to the United Nations in September to celebrate the International Day of Peace and share Syracuse peace activities with 500 students from around the world. Accompanied by InterFaith Works' staff and members of Women Transcending Boundaries, the group was photographed at the United Nations Plaza in New York City.

2014 Program Accomplishments and Highlights

- More than 60 Syracuse City School District high school students participated in the Seeds of Peace programs in their schools.
- With support from the Say Yes to Education Foundation, brought 24 refugee and American-born students from five city high schools to the International Seeds of Peace Camp in Otisfield, Maine.
- In collaboration with Women Transcending Boundaries, more than 20 students traveled to the United Nations on Sept. 19 to celebrate the International Day of Peace and share Syracuse peace activities with 500 students from around the world.
- In collaboration with Seeds of Peace, brought 10 students to participate in a Harvard Mediation and Negotiation training program held in December.
- Engaged more than 160 students and almost 30 adult allies at four city and four suburban high schools in facilitated dialogue sessions to break down racial and ethnic stereotypes and build bridges of understanding.
- Implemented urban-suburban school exchanges involving more than 530 third-grade students and more than 100 adult allies from the Syracuse and Fayetteville-Manlius School Districts.
- With an estimated attendance of 3,500 people, presented the 12th Annual Duck Race to End Racism, designed to raise awareness about racism and racial inequality as well as to raise funds for EH-Hindi Center for Dialogue programs and activities.
- Presented, in partnership with Syracuse Stage, the annual Racial Justice Awards to honor adults and youth in the community whose work promotes social equity and racial justice.
- Began work to develop a community-wide interfaith dialogue program, with a focus on fostering relationships and promoting action among people of different faith traditions and philosophical beliefs.
- Began work to develop a community-wide police-community dialogue, with the support of the City of Syracuse Police Department.
- Began planning the development of a community education dialogue circle.
- Established a Dialogue Facilitators Group, comprised of more than 50 people, to provide support for and solicit the feedback of InterFaith Works' group of dedicated and critical community facilitators.
- Collaborated with Women Transcending Boundaries in presenting the 4th Annual World Interfaith Harmony Assembly, attracting more than 200 people and showcasing more than 13 diverse faith traditions with performances, readings, hymns and scripture.



The Center for Dialogue organized the annual Duck Race to End Racism held in June at the Syracuse Inner Harbor. Thousands of people participated in the fun-filled family event that raises awareness about racism and racial inequality.



Racial Justice Award winners are Central New York residents whose passion and skills have produced change or have contributed toward change in ending racial injustice and promoting social equity. The award has been presented as part of InterFaith Works' Center for Dialogue's Community Wide Dialogue to End Racism, since 2006. Derrick Dorsey (far left), InterFaith Works' dialogue projects and training manager, congratulates 2014 award winners (from left to right) the Rev. Kevin Agee, Cimone Jordan, Wilauer Mateo, Ella Neville and Abdulilah AlDubai.

Senior Services

For nearly 30 years, InterFaith Works has sponsored the Senior Companion Program. Each year, companions serve frail elders in Onondaga, Cayuga and Madison counties, addressing their physical and emotional needs with a goal of helping them to remain healthy and live independently in the community. Companions receive ongoing training and support as part of the program and are carefully matched with hundreds of seniors in order to provide friendship and companionship, alert doctors and family members about potential problems, and provide general assistance on an as-needed basis. They also are ready to provide respite for caregivers. While most companions serve their clients in their homes, some work in senior day care facilities, assisting individuals with meals, helping them to participate in activities and offering socialization.



In remembrance of 9/11, several senior companions, along with Senior Services Director Aileen Jackowsky (second from right), presented a gift to the City of Oneida Fire Department.

2014 Program Accomplishments and Highlights

- Supported 60 companions in providing more than 60,000 hours of assistance to 200 frail seniors in three Central New York counties.
- Conducted monthly training in three counties to improve the skills of companions in addressing the needs of their clients. Through continuing education and mentoring, companions become fully knowledgeable in the principles of senior service: encouraging independence, enabling freedom of choice, preserving dignity, celebrating individuality, and nurturing both mind and body.
- Recruited and trained new companions to work in each county served.
- Explored new possibilities for services to seniors in Central New York.
- As a participant in the Onondaga County Emergency Planning coalition, engaged in proactive preparation for supporting and protecting two particularly vulnerable populations: seniors and refugees.



InterFaith Works' senior companions provide both friendship and the assistance needed to help their clients live independently at home. Admiring a stuffed owl at Montezuma National Wildlife Refuge are a senior companion and her client, both of whom share a love for the bird of prey.

Spiritual Care

InterFaith Works' Spiritual Care Program provides chaplaincy services to institutionalized people in hospitals, nursing homes and correctional facilities. The professional chaplains, who represent a variety of faith traditions, offer a listening ear and a compassionate heart to those in need of spiritual support. The Spiritual Care Program also offers educational opportunities to the community through the annual Spiritual Care Day event, a pastoral care volunteer training workshop and the *Syracuse Post-Standard*/*Syracuse.com* "Daily Inspiration" column. The daily print and online column, written by local faith and community leaders, showcases the rich cultural and religious diversity enjoyed in Central New York.



Visiting with a resident (seated) of Elderwood are chaplain Penny Hart (right) and the Rev. Robert Yackel, director of InterFaith Works' Spiritual Care Services.

2014 Program Accomplishments and Highlights

- InterFaith Works' chaplains served more than 2,000 institutionalized persons each month. Twenty chaplains representing five faith traditions served patients, residents and inmates in seven local facilities.
- The "Daily Inspiration" column was published in the *Syracuse Post-Standard* newspaper and online at *Syracuse.com* for the fourth consecutive year.
- More than 300 clergy parking cards, which enable local clergy and pastoral care volunteers to park free of charge at local hospitals (Upstate Medical University's main and Community campuses, Crouse Hospital and St. Joseph's Hospital Health Center) while visiting their hospitalized congregants were issued.
- More than 100 clergy, chaplains and caregivers participated in the 24th Annual Spiritual Care Day event held in October. The Rev. William Redfield presented a program entitled "Spiritual Care for Caregivers."



The Rev. William Redfield addresses clergy, chaplains and caregivers at InterFaith Works' Spiritual Care Day.

Thank You to Our Donors and Funders

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In Memory of the Rev. Dr. Jon Regier

In 1976, the Rev. Dr. Jon Regier was instrumental in founding the Interreligious Council, now InterFaith Works of Central New York. The Rev. Dr. Regier served as executive director of the New York State Council of Churches and as a staff member of the National Council of Churches. He was involved in the efforts of the National Farm Worker Ministry, the Peace Council and Planned Parenthood of Syracuse. The Rev. Dr. Regier died in September 2014. He was a tireless friend of InterFaith Works and an ambassador for justice everywhere. We are most grateful to have been a part of his life.

*Indicates a donor who has contributed to InterFaith Works' *Building Community/Affirming Dignity* capital campaign

Financial Report

Unaudited



For the period ending December 31, 2014	
Revenues	\$3,815,234
Expenses by Program	
Building	\$82,467
Center for New Americans	\$1,906,421
Community Wide Dialogue	\$266,614
Housing Programs	\$17,608
Senior Companion	\$308,766
Spiritual Care	\$276,044
Development	\$211,773
Management and General	\$64,215
Total Expenses	\$3,133,908
Change in Net Assets	\$681,326

Functional Expenses 2014

