

INTERFAITH WORKS OF CENTRAL NEW YORK PRESENTS

A Lifetime of Service

The InterFaith Leadership Award Dinner

HONORING

Roslyn Bilford, Msgr. Ronald C. Bill,
Rev. Nebraski and Mrs. Fannie M. Carter,
Bob and Ruth Colvin, Michael A. Moss, Nona D. Stewart

TUESDAY, APRIL 30, 2013 FROM 5:30 TO 9:00 PM

THE SRC ARENA AND EVENTS CENTER AT ONONDAGA COMMUNITY COLLEGE

InterFaith
works

AFFIRM DIGNITY



A Year in Review

One of the early board presidents of InterFaith Works, Nancy Sullivan Murray, recently sent us a letter she wrote to the Catholic Sun in the 80's about the fledgling work of this organization. In the letter, she spoke of the important challenge of bringing together the disparate parts of the community to find common issues on which to work, and how it was no accident that our founders were not only interfaith, but also workers in the movement for civil rights.

Today, as we carry out the implementation of our strategic business plan, we find ourselves returning to the deep roots of this early work. Increased clarity about the role and scope of the Center for Dialogue as the heart of our agency has led us to examine the ways that we have already been successful at bridging community divides, and at ways that we can broaden and strengthen the community's capacity to utilize the tools of dialogue to address its most serious issues. Ending racism, building bridges of understanding among faith communities, and addressing complex social issues is a confirmed direction for our agency for the future.

We are also deepening our understanding of and building community compassion for newly settled refugees, many of whom narrowly escaped with their lives, but brought the scars of war, repression, torture, and genocide within their hearts. Much support is needed to heal these hurts, starting with awareness. We worked hard with the Onondaga Citizens League to prepare a study on refugee resettlement, and found that we can take pride in our city's best practices in this great humanitarian effort. Here, refugees are finding a new start to life, beginning with the friendly face of our staff at the airport who greets them with, "Welcome Home."

And that leads us to our new Home. This has been a year of working to find a real home for InterFaith Works to call its own. Beginning with a lead gift from the Ahmad and Elizabeth El-Hindi family, a gift which spurred us forward on this endeavor, we have launched a silent campaign that has so far garnered just over \$600,000 to create our new home. It will put a roof over all of us, together, creating synergies we cannot even yet imagine. Special thanks to our early donors Aminy Audi, Bishop Cunningham, Bishop Costello, Bishop Adams, and the many other individuals and families that have brought us this far.



In the midst of all this, we moved our refugee operation to temporary quarters, and maintained our current efforts in the areas of spiritual care for thousands of patients, prisoners, and residents of local nursing homes. We also provided comfort and companionship to hundreds of frail elderly people who might not be able to remain at home without us. We carried out dialogues on ending racism with children and adults all around our community, especially impacting our area schools. We hosted the Duck Race to End Racism, World Refugee Day, Interfaith World Harmony Day and a service to grieve for Newtown. Our Round Table of Faith Leaders launched a CNY Hunger Project to raise awareness of the plight of poor people and to stand in solidarity with them. InterFaith Dinner Dialogues were significantly expanded, with increased numbers of refugees and a strong contingent of young people from all different faiths at the table.

This has also been a year of more profound collaborations with Catholic Charities, Say Yes to Education, Women Transcending Boundaries, the Onondaga Citizens League, and the Northside Learning Center. Connections with our thirty-seven Faith Partner congregations and the many judicatories have been strengthened through increased relationships and common projects. Relationships with the Jewish community, through collaboration on the local Yom HaShoah event, have deepened and strengthened. More volunteers, donors, and four new staff have added power and passion to our team. Our corporate partners and foundation supporters, including The Gifford Foundation, CNY Community Foundation, Snow Foundation, and United Way make it possible for us to survive.

As we look forward, we also remember the volunteers who have given their time and passion to this work. Sheryl Aiello, Arcenia London, Anna Sobotka, and Geraldine Williams are remembered with love and appreciation. Their work lives on and will continue to inspire our community for years to come.

Syracuse University brought the Dalai Lama to our city this past year and InterFaith Works was privileged to attend his symposium on peace. A Catholic and Episcopal priest sat together with a Sikh follower, a Buddhist Royko, an Imam, a Rabbi, and a CME minister. As the Dalai Lama talked of the importance of the use of dialogue for the promotion of world peace, we found ourselves both pleased and surprised at how totally natural it felt for us to be sitting together, as friends, aware that we have already built a foundation for peace in our community.

May the work continue.

Beth A. Broadway, Executive Director
Charles Beach, Board President



2012 InterFaith Works Key Accomplishments

Center for New Americans

- ◆ Resettled 384 refugees from the Middle East, Asia and Africa through Church World Service and Episcopal Migration Ministries and resettled 137 Cuban entrants
- ◆ Provided alternatives to public assistance through intensive employment preparation and placement services to 125 refugees, asylees, victims of trafficking, and Cuban entrants
- ◆ Provided mental health services to 300 people
- ◆ Provided Early Family Literacy services to 50 Burmese and Bhutanese families
- ◆ Worked with Women Transcending Boundaries to provide sewing and English education to 40 refugee women interested in developing their personal and commercial skills
- ◆ Opened Match Grant store providing needed goods for resettled refugees in space donated by the Presbytery of Cayuga-Syracuse
- ◆ Created internship opportunities for 10 students at Le Moyne College, OCC and the Falk School of Social Work at Syracuse University
- ◆ Participated with the Gifford Foundation Task Force for Refugees and the 2012 Onondaga Citizens League study on refugees, "The World at Our Doorstep"

"We will steadfastly remain a welcoming, safe, and informative gateway into Syracuse for the refugees, asylees, and entrants that we are blessed to steward with our care and our services. It is also my greatest hope that we will advance significantly in the areas of providing on-site intensive ESL for our employment service, and accreditation for providing legal immigration assistance to our families."

-Helen Malina, Director



Community Wide Dialogue to End Racism

- ◆ Conducted an allies-to-end-bullying program with the Syracuse City School District's English as a Second Language Department for 320 students to build relationships between American-born and refugee students in 4 middle schools
- ◆ Partnered with Say Yes to Education to implement the Seeds of Peace program including a summer camp experience and overnight retreats for high school students representing 5 city high schools to cultivate peer leadership skills
- ◆ Conducted High School exchanges for 100 students and adult allies at three city and three suburban high schools to break down stereotypes and build understanding
- ◆ Conducted third grade exchanges aimed at embracing differences with over 380 students in Syracuse and Fayetteville - Manlius School Districts
- ◆ Conducted "Courageous Conversations About Race" staff development dialogues for Syracuse City School District

"Community Wide Dialogue will not only sustain current programming, but will actively seek out ways to further assist the community in using the tools of dialogue. We will work closely with the strategic plan to develop new dialogue models for the expanded Center for Dialogue."

- Derrick Dorsey, Director



InterFaith Education Programs

- ◆ Supported the on-going work of the Round Table of Faith Leaders and Faith Based Organizations to develop interfaith relationships and understanding
- ◆ Launched the CNY Hunger Project through the Round Table to address the increasing numbers of people who are living under the poverty level and built awareness of the difficulties of living on the small amount of money allowed under food stamps
- ◆ Expanded the InterFaith Dinner Dialogues to include twenty-three locations and 214 people, adding college students from Le Moyne College, high school students from across the city and suburbs, and dozens of refugees
- ◆ Presented the third annual World InterFaith Harmony Celebration, along with Women Transcending Boundaries, spotlighting 14 different faith traditions with performances, readings, hymns, and scripture from the youth of these congregations

Spiritual Care Program

- ◆ Provided chaplaincy services to 2,000 institutionalized people each month in area hospitals, prisons, and nursing homes through twenty-three InterFaith Works chaplains of various faiths
- ◆ Coordinated the Daily Inspiration column published in the Post-Standard which serves to educate and inspire the community with the words of diverse faith leaders and faithful followers
- ◆ Trained 150 helping professionals to minister to the spiritual needs of returning veterans by providing a day of training with a national expert on veterans and PTSD

“The Spiritual Care Program is looking forward to another successful year of serving the spiritual needs of institutionalized people in our community, including support and training for spiritual care givers, and increased locations where care of this kind care can be available to people in our community.”

- Rev. Roberta Yackel, Director



Senior Companions

- ◆ Supported 63 Companions in providing 65,000 hours of assistance to 200 frail seniors in three Central New York counties
- ◆ Conducted monthly training in all three counties to improve the skills of Companions to address the needs of our clients
- ◆ Implemented a new training program of all-inclusive care for elderly that addresses such issues as falls prevention, elder abuse and depression awareness
- ◆ Recruited and trained new Companions to serve Madison, Cayuga, and Onondaga Counties

“The Senior Companion Program continues to strive for optimal use of the time and talent of our companions to serve the maximum number of frail elderly in Central New York. Through continuing education and mentoring, our companions are fully knowledgeable in our principles of service: encouraging independence, enabling freedom of choice, preserving dignity, celebrating individuality, nurturing the spirit, and involving family and friends.”

- Rev. Larry Crinnin, Director



Audited Financial Report

Housing and Community Initiatives

- ◆ Found and furnished homes and apartments for every refugee, asylee, and entrant that came into our program through Episcopal Migration Ministries and Church World Service
- ◆ Greatly expanded refugee access to safe, affordable housing by working with the Landlord Association to coordinate provision of quality housing for refugees, provided education regarding refugee housing issues, delivered cultural education for landlords, and provided information on funding opportunities so that landlords can continue to improve properties that refugees occupy
- ◆ Began neighborhood stabilization efforts in selected blocks to encourage neighbor-to-neighbor relations between refugees and their American neighbors
- ◆ Worked with the Onondaga County Health Department Lead program to provide lead risk and abatement training for four refugee families
- ◆ Provided support and assistance to five ECBO's (Ethnic Community Based Organizations) serving over 1,000 resettled refugees in their efforts to develop support and networking capacities within their own groups and among all refugee groups
- ◆ Facilitated improvement of 50 housing units on the Northside
- ◆ Supported eligible refugees in their first steps towards home ownership

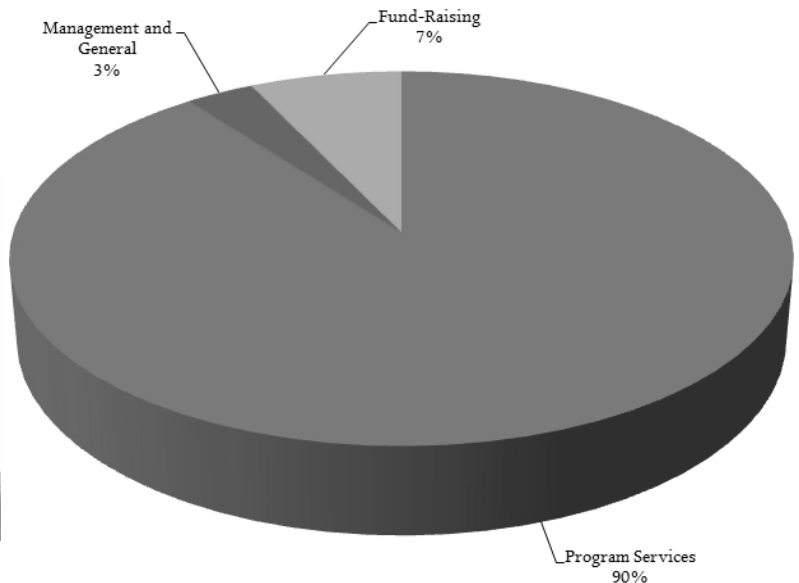
"In the coming year, IFW's Housing and Community Initiatives will work with community partners, local government, and other organizations and businesses to strengthen the fabric of the Northside."

- Michael Collins, Director



As of December 31	2012	2011
Operating Revenues	\$2,555,319	\$2,599,810
Expenses by Program		
Center for New Americans	\$1,429,000	\$1,428,738
Community Wide Dialogue	\$290,539	\$249,162
Housing Programs	\$30,662	\$82,967
InterFaith Education & Engagement	\$4,971	\$64,048
Senior Companion	\$307,798	\$309,801
Spiritual Care	\$264,872	\$243,634
Development	\$187,470	\$164,596
Administration	\$83,301	\$18,860
Total Expenses	\$2,598,613	\$2,561,806
Operating Surplus / (Deficit)	\$(43,294)	\$38,004
Depreciation Expense	\$13,454	\$14,083
Net Surplus / (Deficit)	\$(56,748)	\$23,921

InterFaith Works Functional Expenses 2012	
Program Services	\$2,340,504
Management and General	\$84,093
Fund Raising	\$187,470
Total	\$2,612,067



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