

A faint, light-colored outline of a world map is visible in the background of the teal section of the cover.

INTERFAITH WORKS OF CNY
2013 ANNUAL REPORT

The Year in Review

The year began in minus 2 degree weather with the move of our refugee program. The building we had occupied for the last twenty years was sold, and the new owners needed our space. Our partners on the Northside sprang into action to help. TOPS Market sent over a team of workers with a truck to help us move, while the North Side Learning Center on McBride Street graciously agreed to share their offices and classroom space. Thanks to the stamina and hard work of our refugee staff, and the generous spirit of NSLC staff and leadership, we have “made a way out of no way.”

The search for a new home for InterFaith Works has come to fruition. We plan to close on 1010 James Street in June of 2014, and will immediately begin to undergo renovations, allowing us to move the entire agency together by September! We are hard at work on the many facets of our new home. We are working with our bank to secure necessary financing, pulling together engineering and architectural designs, engaging staff work groups to provide input on renovations, and mobilizing our board and other volunteers to raise funds. If all goes well, we will reach the half-way mark of our capital campaign by the time of the closing. We expect to raise a total of \$1.8 million to buy, renovate, and equip the building. With four non-profit tenants, we know that purchasing the building is a sound economic decision, allowing us to sustain the agency for the long-haul.

Speaking of which, have you read Myles Horton’s book “The Long Haul” about the Highlander Folk School? It is a wonderful story of how people become trained and empowered to bring about equity and Beloved Community. It reminds me of the purpose and vision that we have for InterFaith Works. Working with the different faith communities and the diversity of the region’s people, we address deeply embedded social divisions. Informed and influenced by the values and ethics of the faith traditions, we work with the community to find common

ground on its issues. Using the tools of interfaith and cross-cultural dialogue, we create life-changing experiences that lead to actions for the creation of a more equitable and loving community. Through our new Center for Dialogue, we will bring the vision to reality.

This past year, we served over 2,000 people per month through our chaplaincy programs in the prisons, hospitals, and nursing homes. We also ministered to the needs of 200 frail elderly people every week through our Senior Companion Program. Our Seeds of Peace teens have not only positively influenced the climate of their schools, they have also participated in Martin Luther King and InterFaith Harmony events. The Community Wide Dialogue has reached youth and teens in fourteen different schools, breaking down stereotypes and building a climate for equality.

In a tough economy, when grants are being reduced by many funding sources, our agency has continued to hold its own, thanks to the generosity of our faithful donors, as well as corporate and foundation supporters.

Many thanks go to our vibrant Board of Directors, our dedicated staff, and our thoughtful Round Table of Faith Leaders. Eighty-seven different congregations and faith-based organizations have partnered with us on everything from refugee resettlement to the annual InterFaith Harmony Assembly. Our reach into the community is both deep and broad, and I hope you are as proud as I am to be part of the InterFaith Works family.

Sincerely,

Beth A. Broadway, Executive Director

Camille Tisdell, Board President



2013 Center for New Americans

InterFaith Works' Center for New Americans provides resettlement and post-resettlement services to help refugee families reestablish their lives and overcome the barriers to successful integration in their new communities. The Center resettles hundreds of refugees each year, and annually serves an additional 1,200 families who have been in the U.S. for less than five years. In 2013, the Center expanded its reach and capacity, providing a host of new services to improve the health and well-being of refugees arriving in Syracuse from every corner of the globe.



2013 Program Accomplishments and Highlights

- Resettled 418 refugees from the Middle East, Asia and Africa through Church World Service and Episcopal Migration Ministries.
- Resettled 109 Cuban entrants.
- Provided alternatives to public assistance through intensive Matching Grant employment preparation and placement services to 114 refugees, clients seeking asylum, and Cuban entrants.
- Maintained the Match Grant store, providing needed goods for resettled refugees in space donated by the Presbytery of Cayuga-Syracuse and Mission Church.
- Provided mental health services to 215 clients.
- Provided intensive medical case management to 21 families.
- Created an International Recovery Group for Refugees dealing with alcohol challenges.
- Provided Early Family Literacy services to 50 Burmese and Bhutanese families.
- Created a Cuban Haitian ESL, Civics and Immigration Program in partnership with Catholic Charities.
- Held the first Annual Syracuse Refugee Summit in partnership with Catholic Charities of Onondaga Community College.
- Helped 150 refugees and entrants successfully gain employment.
- Trained refugee ethnic community members to support each other in English language learning and employment placement in partnership with the Office for New Americans Opportunity Center at Catholic Charities.
- Received the Syracuse University Young Philanthropists' Award for the Program's outstanding services.
- Created internship opportunities for nine students at Syracuse University, OCC, and Bryant and Stratton College.

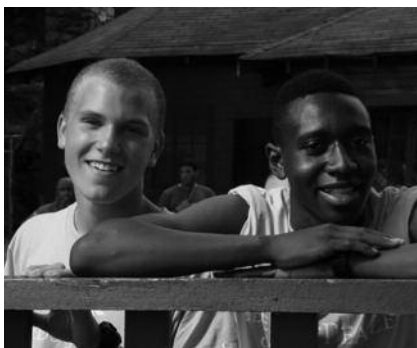


"We will steadfastly remain a welcoming, safe, and informative gateway into Syracuse for refugees, those seeking asylum, and entrants that we are blessed to steward with our care and our services. In the past year we have broadened our scope of services in the areas of ESL, immigration, intensive case management, and recovery services. In the current year, we are deepening the core and capacity of each of these areas."

Helen Malina
Director, Center for New Americans Refugee Resettlement Program

2013 Community Wide Dialogue to End Racism

Established in 1997, The Community-Wide Dialogue Program to End Racism (CWD), is the longest running dialogue-on-race program in the United States. Since its inception, the program has engaged more than 10,000 youth and adults in Central New York in dialogue to build bridges of understanding among people from different ethnic, religious and socio-economic backgrounds.



2013 Program Accomplishments and Highlights

- With support from Say Yes to Education, brought 39 refugee and American-born students from five city high-schools to the International Seeds of Peace Camp in Otisfield, Maine.
- Introduced Baker High School in Baldwinsville as a new partner in CWD's High-School Exchange Program.
- Engaged 100 students and 20 adult allies at three city and three suburban high schools in facilitated dialogue sessions to break down racial and ethnic stereotypes and build bridges of understanding.
- Implemented urban/suburban school exchanges involving 350 third-grade students from Syracuse and Fayetteville - Manlius School Districts.
- Continued the "Courageous Conversations About Race" to engage Syracuse City School District's administration and faculty in facilitated dialogue to assist in closing the achievement gap.
- Presented the 11th Annual Duck Race to End Racism designed to raise awareness about racism and racial inequality and to raise funds for CWD programs and activities.

"Community Wide Dialogue continues to build bridges of understanding and relationships in Central New York, by providing a safe space to unpack our experiences while witnessing someone else's."

Derrick Dorsey
Director, Community Wide Dialogue to End Racism Program



2013 Housing and Community Initiatives Program

InterFaith Works' Housing and Community Initiatives Program (HCIP) provides refugees in Syracuse with housing and tenant support services, and works to strengthen the neighborhoods in which refugees have been resettled.



2013 Program Accomplishments and Highlights

- Partnered with Barrie Gewanter of the New York Civil Liberties Union to co-create and monitor a court-ordered election for the Somali-Bantu Community Association (SBCA), leading to a successful election with 95% participation.
- Designed and offered the six-part "Successful Non-profit Seminar Series." for 25 individuals from four prominent ethnic community-based organizations. Training topics included best practices in non-profit governance, non-profit budgeting and financial management and donor engagement and development.
- Increased membership on the Syracuse Refugee Landlord Association (SRLA), a coalition of local property owners that works closely with IFW staff to identify safe and affordable housing for refugee clients.
- Hosted regular meetings with members of the SRLA and guest speakers, including the newly-formed Syracuse Land Bank and the CNY Regional Planning and Development Board.
- Collaborated with the SRLA and other investors on the city's Northside and East Syracuse to bring more safe and affordable rental units on market for refugee clients.
- Supported eligible refugee clients in their first steps towards home ownership.
- Worked with the Onondaga County Health Department lead program to provide lead risk and abatement training for refugee families.



InterFaith Education and Engagement Initiative

The Interfaith Education and Engagement Initiative works to create and strengthen a sense of community among individuals of diverse faiths and to bridge the gap between urban and suburban faith communities. This Initiative allows individuals to deepen their personal faith and enhance their understanding of other communities and traditions. As Central New York becomes increasingly diverse, IFW is poised to play a significant role in promoting tolerance and interreligious understanding, serving the larger community in the areas of social justice, shared religious teachings and leadership development.



2013 Program Accomplishments and Highlights

- Supported the on-going work of the Round Table of Faith Leaders and faith-based organizations to develop interfaith relationships and understanding.
- In collaboration with the Syracuse Rescue Mission, InterFaith Works' Roundtable of Faith Leaders participated in the CNY SNAP Challenge which required participants to live on the \$29.40 per-person average allotment of federal food stamps. The Challenge provided a platform for community members to advocate against proposed cuts to federal Supplemental Nutrition Assistance Program (SNAP) and to stand in solidarity with SNAP participants
- Collaborated with Women Transcending Boundaries in presenting the fourth annual World Interfaith Harmony Assembly. The event attracted more than 400 attendees and showcased 16 diverse faith traditions with performances, readings, hymns, and scripture. The event represented the Central New York Community's participation in World InterFaith Harmony Week, formally established in 2010 by the United Nations General Assembly to encourage nations and communities across the globe to engage in interreligious dialogue.



2013 Senior Companions

For more than 20 years, InterFaith Works' Senior Companion Program has been addressing the physical and emotional needs of frail elderly throughout Central New York. The agency recruits and trains Senior Companions who are matched with an elderly client to provide friendship and companionship, alert doctors and family members to potential problems and provide general assistance on an as-needed basis. Senior Companions are providing thousands of frail elderly with the on-going support they need to remain healthy and living independently in their own homes. The majority of Senior Companions help clients directly in their homes, while others work in senior day care facilities, assisting their clients with meals, activities, and socialization.



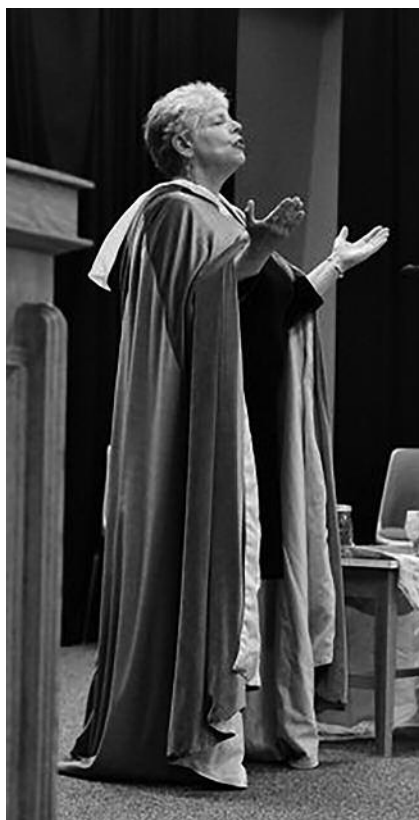
2013 Program Accomplishments and Highlights

- Supported 60 Companions in providing 62,000 hours of assistance to 200 frail seniors in three Central New York counties.
- Conducted monthly training in all three counties to improve the skills of Companions to address the needs of clients.
- Implemented a new ongoing training program of all-inclusive care for elderly that addresses such issues as falls prevention, elder abuse and depression awareness.
- Through continuing education and mentoring, the Companions are fully knowledgeable in our principles of senior service: encouraging independence, enabling freedom of choice, preserving dignity, celebrating individuality, nurturing the spirit, and involving family and friends.
- Recruited and trained new Companions to serve Madison, Cayuga, and Onondaga Counties.



2013 Spiritual Care Program

InterFaith Works' Spiritual Care Program provides interfaith chaplaincy services to more than 2,000 institutionalized people each month in hospitals, prisons and nursing homes throughout Central New York. The program also addresses important life issues through educational events and outreach activities including the annual Spiritual Care Day, the Chaplains Roundtable and the Syracuse Post Standard's Daily Inspiration, an interfaith column written by dozens of faith leaders and faithful followers representing the diversity of faith traditions in Central New York. The Program also provides on-going training and professional development opportunities for local chaplains and clergy.



2013 Program Accomplishments and Highlights

- Provided chaplaincy services to over 2,000 persons each month who are confined to area hospitals, nursing homes and correctional facilities. The InterFaith Works Spiritual Care Program provides 20 chaplains of diverse faiths who serve in 7 local institutions.
- Coordinated the Daily Inspiration column published in the Syracuse Post-Standard, on syracuse.com and on interfaithworkscny.org. The articles written by faith and community leaders continues to educate and inspire the Syracuse community.
- Issued over 300 Clergy Parking Cards which, through the generosity of Crouse Hospital, Upstate Medical University Hospital and St. Joseph's Hospital Health Center, gives clergy free parking privileges while they are visiting hospitalized congregants.
- Through the annual Spiritual Care Day educational event, over 100 clergy, chaplains and caregivers benefited from a program on, "How to minister to persons with dementia and their caregivers."

"The Spiritual Care Program is looking forward to another successful year of serving the spiritual and religious needs of institutionalized persons and caregivers in our community."

Rev. Roberta Yackel
Director of Spiritual Care



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Audited Financial Report

For the period ending December 31, 2013

Revenues **\$2,967,709**

Expenses by Program

Center for New Americans	\$1,525,434
Community Wide Dialogue	\$242,573
Housing Programs	\$23,651
Senior Companion	\$285,758
Spiritual Care	\$290,487
Development	\$205,221
Management and General	\$111,003

Total Expenses **\$2,684,127**

Change in Net Assets **\$283,582**

Functional Expenses 2013

