

2017 Diversity Statements and Logos

For IFW Social Media and Website promotion

June 7, 2017

Presenting Sponsor – National Grid.

Great or small - the service we do every day to drive diversity awareness does impact others. **National Grid** works to promote inclusion and diversity in the communities where our employees live, work, and play. We recognize that together we can bring about change to make the world a better place, and believe through respectful service and greater understanding we all have the power to end the darkness of racism.

[@nationalgridus](https://twitter.com/nationalgridus)



Leadership Sponsor

Syracuse University is deeply committed to fostering and supporting an inclusive, accessible campus of opportunity for a richly diverse student body. Syracuse's commitment to diversity and inclusion is rooted in the belief that an education informed by multiple points of view, life experiences, ethnicities, cultures, and belief systems is essential to academic excellence.



Major Sponsors

At **Lockheed Martin**, we embrace the diverse talents and perspectives of our people to power innovation and business success. Diversity and inclusion are woven throughout our culture and reflect our values of doing what's right, respecting others and performing with excellence. By leveraging our employees' unique talents and experiences, we can deliver innovative, affordable solutions and unparalleled customer value.

Providing a work environment that is free from harassment and promotes equality is a priority at Lockheed Martin. We take this commitment seriously and hold each other accountable.

"At Lockheed Martin, we're at our best when we bring talented people with diverse capabilities and experiences together to take on our customers' toughest challenges. Embracing diversity sparks

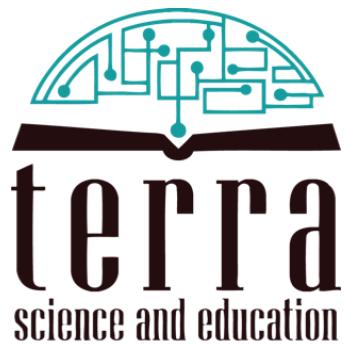
creativity, generates new ideas, and raises smart, insightful questions. That's when innovation really takes flight."

- Marillyn Hewson, Chairman,



President and CEO

At a **Terra MakerHallSM** we celebrate that everyone loves to play and discover. Joy shines in the faces of people of every hue and shape, every age and gender, every language and dress. Small wonder then that the Duck Race to End Racism becomes the perfect place for our MakerHallSM Adventures. What is more diverse than the gifts each of us finds within when learning and exploring?



Diversity and inclusion are embedded in **UnitedHealthcare's** values and are necessary to fulfill our overall mission to help people live healthier lives and to help make the health system work better for everyone. By leveraging the depth of a diverse workforce, we can better meet the needs of the increasingly multicultural clients, communities and individuals we serve.



At **Wegmans**, we believe that people are our greatest strength. We welcome, encourage and support those who offer and represent different points of view. We believe that diversity inspires new ways of thinking which supports our drive towards continuous improvement and being an employer of choice. We view diversity as more than a moral obligation or business necessity - it is a business opportunity. Wegmans believes diversity means success and opportunity for all.



@Wegmans

Supporting and Media Sponsors

Bousquet Holstein PLLC is committed to ending racism and supports all community efforts to accomplish this goal. Our firm takes a leadership role in promoting diversity in the workplace, forming deep relationships across racial lines, and supporting the work of Central New York individuals and organizations that want to end racism and workplace discrimination.



In order to provide equal employment and advancement opportunities to all individuals, employment decisions at **Bowers & Company CPAs, PLLC** will be based on merit, qualifications, and abilities. Bowers & Company does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.



At **Carrier** our greatest strength is the diversity of our people and their ideas. Our success as a world leader in high-technology heating, air-conditioning and refrigeration relies on their unique talents, perspectives and experiences – and our goal is to ensure our workplace actively fosters respect, inclusion and opportunities for all employees. Carrier's diverse workforce drives innovation and keeps us ahead of the competition.



Since 1968, the **C&S Companies** have earned a solid reputation for quality engineering, architectural, and construction services. Clients across the country trust C&S to deliver successful projects time and time again. We are committed to ending racism through recruiting and retaining a culturally diverse staff that makes us a richer, more productive organization. We continually support organizations dedicated to that goal in the communities we serve and are committed to satisfying the diverse and changing needs of our employees.



@C_SCompanies

COR Development: "Excellence is blind to color, nationality, disability, gender and orientation. To build a strong company we must be blind to those things too. And if on our way to excellence we are inclusive and eliminate bias - it is then we are truly successful."



<https://twitter.com/CORCompanies>

@CORCompanies

Crouse Health values diversity in the workplace, for that makes us a richer, more productive organization. We are dedicated to ensuring a positive and respectful work environment for all employees, equitable and accessible services for patients, families and visitors, and inclusive, welcoming surroundings for all. We recognize that all employees have something important to contribute to the team, which allows us to achieve our mission of providing the best in patient care and promoting the health of our community.

@CrouseHealth



Destiny USA is committed to promoting diversity in the City of Syracuse and to the continual creation of new job opportunities. The property's developer, Pyramid Management Group, has made this commitment across their 17 properties in New York, Massachusetts and now in Virginia.

Over the past 4 years, Destiny USA has brought an additional 1,900 new jobs to Central New York, with more than 5,500 people employed at our property.

#destinyusa

@destinyusa

The **Ahmad and Elizabeth El-Hindi Foundation** is a charitable educational organization dedicated to advancing opportunity through cross-cultural collaboration. As part of this effort, the foundation promotes the awareness of Arab culture and Islamic civilization, along with other world cultures and religions, with the view that such awareness forms the basis for universal understanding and an appreciation of cultural diversity.



<https://twitter.com/ameliaeht1955>

Eric Mower and Associates (EMA) is committed to a workplace that encourages and supports our differences. To accomplish this, EMA formed a Diversity Council in 1997 to help create a workplace environment that embraces diversity. Some of the council's goals include hiring individuals from diverse backgrounds, supporting the professional development of women and minorities in the company, and identifying and pursuing a diverse group of suppliers to work on our clients' business. EMA wishes to establish a benchmark in diversity programs for other small and mid-size marketing communications companies. EMA is an active member of the Community Wide Dialogue Program in Syracuse and the Greater Rochester Diversity Council in Rochester, New York.



moweragency

Hansen's Advisory Services, Inc. strives to meet the needs of a diverse clientele through conversations with various communities. A variety of investments are offered to clients that have a comprehensive nondiscrimination policy respecting the rights of minorities and women.



INFICON Inc. is an equal employment opportunity employer. The Company prohibits discrimination against all qualified employees and applicants in all aspects of employment and classes including, but not limited to: race, color, sex, age, disability, religion, citizenship, national origin, ancestry, military status or veteran status, marital status, sexual orientation, domestic violence victim status, predisposing genetic characteristics and genetic information, and any other status protected by law.



Le Moyne College has a distinct responsibility to prepare the members of its community to live in a diverse and global society. Our Jesuit tradition impels us to seek justice for the marginalized and to provide an environment for the safe and nurturing exploration of difference.

LE MOYNE
Greatness meets Goodness

@LeMoyne #lemoynne

Molina *Building Bridges!* We celebrate the diversity of our workforce, we represent many different races, ethnicities, nationalities, generational groups, religions, disabilities, socioeconomic statuses, backgrounds and sexual orientations. While we may differ, our differences are strengths. At Molina cultural competency is a journey through experience, education and exposure to cultures different from our own. We are all *UNIQUE and all one Molina*.



NewsChannel 9 believes we should all be celebrated for who we are, the ideas we bring and the energy we invest. It is our staff diversity that helps us to more intuitively understand what our viewers want and motivates us to work together to meet their needs. Central New York has changed a lot since NewsChannel 9 WSYR signed on in 1962. For 55 years, we've tried to promote understanding and bring attention to the richness that diversity of culture, beliefs and abilities bring to our lives. We promise that commitment will continue.



O'Brien & Gere commits to living its mission of creating a better future by making a difference each day. The Company believes that in order to create a better future, the Company must proactively engage in and support programs and organizations that make positive impacts within the communities in which employees, clients, and partners live and work.



Onondaga Community College works to build and sustain a college community where the quality of education of all students and the work experience of its employees is enhanced and enriched by our diverse backgrounds and perspectives. In keeping with its mission and strategic goals relative to diversity, the Diversity Council at Onondaga promotes respect for the inherent dignity and worth of all College constituents in the learning and work environments and seeks to create a climate that values diversity, inclusiveness, acceptance, equity, and social justice and is free from prejudice, discrimination and hate campus-wide.



@OnondagaCC

Operation Northern Comfort provides labor and resources for construction and repair to improve the living environments of people in need. We serve clients from ALL walks of life. No one is turned away

because of race, creed, sexual orientation, ethnic origin or economic circumstance. Our volunteers feel deeply that we are all in this world together: we walk together; we play together; we prosper together.



Power 620 is proud to have been involved with the Duck Race to End Racism for the last several years. As the “voice of the community,” it is our responsibility to bring the issue of racism to the forefront wherever it may exist. That is why we are delighted to be a part of this event which helps foster tolerance and understanding to help bring about an end to racism.



The **College of Environmental Science and Forestry** is committed to creating and sustaining a diverse community that promotes equity and inclusion for all its members. Diversity that arises from differences such as, but not limited to, gender, race, ethnicity, ability, sexual orientation, socioeconomic status, national origin, or religious traditions is central and indispensable to the institutional excellence and mission of ESF.



A commitment to diversity is essential for **SUNY Upstate Medical University** to fulfill its mission of improving the health of the communities we serve through education, biomedical research, health care and service.

One of Upstate’s core values is to respect people by treating all with grace and dignity and embracing diversity. Consistent with our mission and consistent with our values, one of our primary goals is to attract and cultivate a dynamic and culturally sensitive faculty, staff and student body that exemplifies, promotes and celebrates diversity. This definition of diversity includes recognition and appreciation of the uniqueness of each individual. Our community includes persons of various race, ethnicity, gender, sexual orientation, socio-economic status, age, physical and cognitive ability, religion and political belief. We

are committed to valuing and sharing the strength of our differences in a safe, positive and nurturing environment.

An inclusive and open-minded community that engages excellence and embraces diversity is fundamental to the Upstate vision to become the leading regional academic medical center in the nation.



Valentine Garden Apartments [they don't have a logo or a statement, but should be listed]

Corporate Friends



Air Innovations recognizes the rich diversity of its employees and the varying cultures, backgrounds, and experiences they each bring to the workplace. The Company is committed to maintaining and promoting a work environment where employees' and customers' similarities and differences are respected and valued. Air Innovations' commitment extends beyond simply prohibiting discrimination. Diversity means inclusion of all people, regardless of their cultures, backgrounds, and experiences or the responsibilities they may have within the Company. It is because of each person's differences that the Company gains different points of view and new ideas that can improve service to customers, increase productivity and save money.



Excellus BlueCross BlueShield's mission is to integrate diversity in all aspects of business with a focus on our workforce, members, suppliers and communities. Our commitment is to build an inclusive culture that recognizes and values the uniqueness of each of our employees and all of their contributions and

leverages its diverse workforce maximizing our competitive advantage, thereby enhancing company performance and profitability. Our corporate diversity philosophy is based on embracing every human being's uniqueness. We respect, recognize, and value the contribution each one makes. We promote, model, and reward attitudes and behaviors that demonstrate inclusiveness.



Hueber-Breuer is pleased to help sponsor Interfaith Works Duck Race to End Racism and to support the commitment to affirmation of dignity. It is representative of our pledge to be part of a collaborative effort to engage our neighborhoods, establish a diverse workforce, and encourage success for all of us that choose to live and work here.



Our Twitter handle is @HueberBreuer

twitter.com/HueberBreuer



At **OnSite Companies**, we believe that the foundation of our company's success has been and will continue to be the professionalism and dedication that our employees bring to the organization. Diversity of our employees is a key element that brings perspective, creativity and success to our projects. We embrace the richness of diversity, and understand that each uniquely different individual within our organization is essential to our growth as a company.



Price Chopper Our commitment to diversity and inclusion is deeply rooted in the history of our company. The continued growth and success of our organization requires that our staff reflects the profile of our customers and continued efforts are made to source products and services to help facilitate the practice of valued customs and traditions of our constantly changing customer base. Sourcing our diverse workforce requires that we draw from the broadest candidate pool and ensure

career access without regards to gender, ethnicity, national origin, sexual orientation, gender identity, religion, culture and level of physical ability. It is the responsibility of each associate to do their part to support an inclusive team environment in which differences are respected and the richness of each associate's life experiences are welcomed and valued by their team and by the company. To nurture and sustain our growth, we must continue to provide our customers with an excellent shopping experience and demonstrate the capacity to embrace different cultures in an informed and respectful manner.

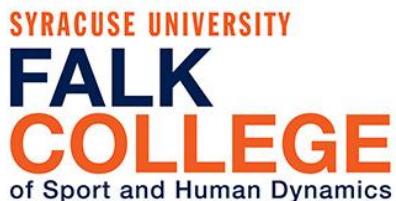


SRC, Inc. believes that a diverse workforce is vital to our success. We also realize that encouraging inclusion is integral to fostering a positive work environment where everyone, from our employees, to customers and partners, can be innovative and enjoy a rewarding career.



Falk College is a proud supporter of InterFaith Works' Duck Race to End Racism. Social justice principles are at the foundation of Falk College's professional programs in child & family studies, food studies, marriage & family therapy, nutrition, public health, social work, and sport management.

We are committed to developing our students as leaders and good global citizens who don't simply solve problems, but whose life mission is to find a better way to answer the needs of our society.



Twitter: Sufalkcollege